KIPP Atlanta Schools Board Meeting Minutes
June 4, 2025
3:00 PM – 5:00 PM
Meeting Location: 1050 White Street Suite C, Atlanta, Georgia 30310
Zoom Link: https://zoom.us/j/8196287613

Board Members Present: Salim Bhatia, Zane Major, Frank Glover, Richard H. Deane Jr., Joseph Arnold, Frank Glover, JaKathryn Ross, Stephen Councill, Catherine Mealor, Dawn Griffin, David Jernigan, Joseph Arnold, and Hector Calzada

Honorary Board Members Present: Kathe Brown & Jim Bostic

Zoom Participants: Amber Stewart (KIPP Atlanta Schools Employee)

Staff Members Present: Authur Washington, Jamaul Thomas, Justin Anderson, Lakeesha Ramdhanie, Lawrence Harris, Ra'Chel Ford, Ben Cabeza, Kyla Byas-Smith, Troy Williams, Yolanda Gantz, Myesha Ward & Latrina Coxton

Other Attendees: Chris Adams (Attorney), Merian Yenuda (KIPP Vision Campus & KAC Parent) & Kofi Kinney (KIPP South Fulton Academy Parent & Alum)

The meeting was called to order at **2:10 by the Board Chair, Richard H. Deane Jr.**

I. **Welcome & Agenda**
   a. A discussion was had regarding the agenda for the Board Meeting
II. **Mission Moment**
   a. Highlighted class of 2025, including scholarships, graduation rate, total scholarships, and highlighted the Full Promise cohort.
   b. A discussion was held regarding wrap-around services for seniors and persistence efforts for scholars who attend four-year colleges.
III. **Public Comment- 3 minutes per 7 speaking persons**
   a. There are no public comment speakers
IV. **Board Chair Updates & Consent**
   a. **Updates & Consent Items-**
      i. **Updates:**
         1. A discussion was had regarding the results of the APS Audit, which will be shared with Board Chair, Richard H. Deane Jr, Ra'Chel Ford, Joseph Arnold, KIPP Atlanta Schools' legal counsel & and the APS Superintendent
      ii. **Consent Item-Task Force:**
         1. A discussion was had regarding the CEO Search Task Force in alignment with our by-laws
         2. The COD chair provided an overview of the CEO Search Task Force process
         3. A discussion was had regarding engaging external stakeholders in the CEO search

4. A discussion was had regarding how we will select the search firm
5. A discussion was had regarding the search process task Force
6. The Board is authorizing the Board Chair to appoint a task force that includes, includes Joseph Arnold, David Jernigan, JaKathryn Ross, Hector Calzada & Richard H. Deane Jr.
   Board Chair

b. **Additional Consent Items:**
   i. A discussion was held regarding the consent items
   ii. A discussion was had regarding the policies
   iii. A discussion was had regarding the 2025-2026 SY calendar amendment

c. **Vote**
   i. A vote was conducted to approve, May 14, 2025 Board Meeting Minutes, 2025-2026 SY Calendar Amendment, Board Policies (Legislative Updates, & Charter Requirements: Attendance, Student Cell Phone, Student Discipline/Code of Conduct, Early Literacy Act, Protect Students First Act) & CEO Search Task Force Approval
   ii. Richard H. Deane Jr. made a motion to approve, which was made by Joseph Arnold, and JaKathryn Ross seconded the motion
   iii. The motion was approved unanimously, with no abstentions, and none opposed

V. CEO Updates | KIPP Happening & Gratitude

a. The new Managing Director of Scholar Support was introduced.
b. A discussion was had regarding KIPP happenings & gratitude items

VI. FY26 Budget & Public Comment | Policies

a. **FY26 Budget Overview**
   i. A discussion was had regarding the FY26 budget
      1. Timeline
      2. Priorities
      3. Highlights
   ii. A discussion was had regarding our targeted enrollment projections
   iii. A discussion was had regarding Fund Balance spend down
   iv. A discussion was had regarding the operating model
   v. A discussion was had regarding compensation updates
   vi. A discussion was had regarding total compensation and the step increase in average
   vii. A discussion was had regarding per-pupil revenue
   viii. A discussion was had regarding FY25B and FY26B Summary Comparison

b. **FY26 Budget Public Comment**
   i. Ms. Yenuda made Public Comment regarding the impact of cutting the athletic budget on families, whether schools receive equitable financial resources & the importance of maintaining the current operating model and retaining counselors to support scholars' mental and emotional needs.
   ii. Public comment was made by Mrs. Kinney regarding district-level cuts, how to ensure teachers are developed outside of KIPP Atlanta Schools, and she made an inquiry into why meal budgets were cut.

c. A discussion was had regarding efforts being made to keep the athletic programs intact
   & professional development high quality

d. A discussion was had regarding how we can fundraise for regional athletics more
e. A discussion was had regarding how we are going to connect families with community resources.

f. **FY26 Budget Vote**
   i. A vote was conducted to approve FY26 Budget
   ii. Hector Calzada made a motion to approve the FY26 Budget For the 2025-2026 school year, which was approved by Salim Bhatia and Dawn Griffin seconded the motion.
   iii. The motion was approved unanimously, with no abstentions, and none opposed

g. **Policies**
   i. A discussion was had regarding updated policies
   ii. A discussion was had regarding the updated whistleblower process
   iii. A discussion was had regarding the school advisory council shifting to the KIPP Parent Network. A discussion was had regarding engaging Board members with KIPP Parent Network

h. Policies Vote
   i. A vote was conducted to approve the Policies subject to counsel review
   ii. Richard H. Deane Jr. made a motion to approve the policies. This motion was approved by Catherine Mealor, and David Jernigan seconded the motion.
   iii. The motion was approved unanimously, with no abstentions, and none opposed

VII. Executive Session

a. The Board Chair, Richard H. Deane Jr. shared that we will no longer need to have Executive Session

VIII. Adjourn

a. A motion was made to adjourn the meeting by Richard H. Deane Jr. and David Jernigan, approved the motion, which was seconded by Frank Glover.
b. The motion was approved unanimously, no abstentions and no one opposed
c. The meeting adjourned at 5:30 PM
d. Respectfully submitted by Kyla Byas-Smith

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Special Board Meeting
Date July 30, 2025
Time: 3:00 PM – 5:00 PM
Meeting Location: 1050 White Street Suite C, Atlanta, Georgia 30310
Zoom Link: https://zoom.us/j/8196287613

Board Members Present: Frank Glover, Richard H. Deane Jr., Joseph Arnold, JaKathryn Ross, Stephen Councill, Stacey Mohr, David Jernigan, Dawn Griffin & Zane Major
Honorary Board Members Present: Kathe Brown, Jim Bostic, Dennis Love (Virtual), Sid Harris (Virtual), Marni Mohr (Virtual)
Staff Members Present: Jamaul Thomas, Justin Anderson, Lakeesha Ramdhanie, Ra'Chel Ford, Ben Cabeza, Kyla Byas-Smith, Troy Williams,
Other Attendees: Chris Adams (Attorney)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Special Board Meeting on July 30 to review key governance and operational items in preparation for the 2025–26 school year. The meeting opened with a review and approval of the June 4 meeting minutes, as well as Letters of Assurance for both Fulton County Schools and Atlanta Public Schools. The Board Chair then provided updates on the CEO Search process and upcoming 2025–26 school year kickoff activities. The meeting concluded with an executive session focused on regional real estate leases.

The meeting was called to order at **3:05** by the Board Chair, Joseph Arnold

I. **Welcome & Agenda**
    a. A discussion was had regarding the agenda for the Board Meeting
II. **Consent**
    a. June 4, 2025 Meeting Minutes
    b. Fulton County Schools Letters of Assurance
    c. Atlanta Public Schools Letter of Assurance
    d. Vote
        i. A vote was conducted to approve the above-mendoned task force
        ii. Joseph Arnold called for a modon to approve consent items, which was approved by David Jernigan, and Richard H. Deane Jr. seconded the modon
        iii. The modon was approved unanimously, with no abstendons, and none opposed
III. **Public Comment- 3 minutes per 7 speaking persons**
    a. There are no public comment speakers
IV. **Discussion Highlights:**
    a. Board Chair Updates
        i. CEO Search
            1. Board Chair reviewed the current search committee
                a. Committee includes Joseph Arnold, Richard H. Deane Jr. David Jernigan, JaKathryn Ross & Hector Calzada
            2. The Search Firm being utilized is Edgilitity
            3. Board Chair reviewed the structure of the search process timeline

b. **2024-25SY Kickoff Activities**
   i. A discussion was had regarding key summer dates
   ii. A discussion was had regarding the launch of the Novel ELA and Fishtank curriculum.
   iii. A discussion was had regarding the operations update as it relates to the Vision campus move being complete.
   iv. A discussion was had regarding enrollment status for August 4 the first day of school

V. Executive Session

a. Joseph Arnold made a motion to allow Honorary Board Members to join the Executive Session. The motion was approved by JaKathryn Ross and seconded by Dawn Griffin.
b. Joseph Arnold made a motion to enter Executive Session to discuss real estate leases was made by Stacey Mohr and seconded by Zane Major.
c. The motion to enter Executive Session was approved unanimously, with no abstentions and no opposing votes.

VI. Adjournment

a. The motion was made to adjourn the meeting by Joseph Arnold. The motion was approved by Stacey Mohr & seconded by JaKathryn Ross
b. The meeting adjourned at **5:07**
c. Respectfully submitted by Kyla Byas-Smith

VII. **Summary of Actions:**

Action Item	**Owner**	**Deadline/Status**
Share photos of renovated KIPP Vision Campus during August 19 Board Meeting	Torrey Bates Troy Williams	
Dr. Thomas will share Milestones Data for the 2024-25SY during the August 19, 2025 board meedng now that the embargo date of August 8, 2025 has been confirmed	Jamaul Thomas	

Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the KIPP Atlanta Schools Board/Committee held on July 30, 2025 the Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

X To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

____ To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

_____ To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

______ To consider records exempt from disclosure. [OCGA 50-14-3(b)(4) and 50-18-72(a)].

This 30 day of July, 2025

Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:

Wanda D. Smith

Notary Public, State of Georgia
Commission Expires December 29, 2025

WANDA D SMITH
MY COMMISSION EXPIRES
NOTARY PUBLIC
DECEMBER 29, 2025
DOUGLAS COUNTY, GEORGIA

KH769831.DOCX

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, August 19, 2025
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/89942256120

Board Members Present: Zane Major, JaKathryn Ross, Salim Bhatia, Joseph Arnold*, Rachel McCarthy, Richard H. Deane Jr., Hector Calzada, Stephen Council, Frank Glover (virtual)
Honorary Board Members Present: Kathe Brown, Jim Bostic, Sidney Childress, Marni Mohr
Staff Members Present: Ra'Chel Ford (Interim CEO), Jamaul Thomas (CSO), Lakeesha Ramdhanie (COS), Troy Williams (COO), Justin Anderson (CFO), Ben Cabeza (CStO), and Amanda Oudi (Director of Strategic Projects)
Other Attendees: Chris Adams (Attorney), Taylor Bostock (Principal, Edigility Search), Christina Greenberg (CEO, Edigility Search-virtual)
*Board Chair

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on August 19, 2025. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:06 AM** by the Board Chair, Joseph Arnold

I. **Welcome & Agenda:**
   A. A discussion was held regarding the agenda for the Board Meeting
II. **Consent:**
   A. A vote was conducted to approvethe July 30, 2025, Special Board Meeting Minutes
      1. Richard H. Deane Jr. made a motion to approv,e and Zane Major seconded the motion
      2. The motion was approved unanimously, with no abstentions, and none opposed
III. **Public Comment: 3 minutes per 7 speaking persons**
   A. A public comment was made by Molly Capistrant, a parent at KIPP STRIVE Primary School.

IV. **Discussion Highlights:**

A. **Board Chair Updates**
   1. The board chair welcomed Campus Principals: A. Washington, T. Washington, N. Snyder, B. Jones, E. Mathis, and T. Stifler and each gave a brief introduction of themselves and their focus for the school year.
   2. The Board Chair recognized Ra'Chel Ford's admission to the Broad Fellowship.
   3. Board Chair introduced Edgility for a presentation on the CEO Search
      a) Taylor Bostock and Christina Greenberg discussed the overview of the search process.
      b) Taylor Bostock discussed the Board schedule and the Search Committee schedule
      c) Taylor Bostock received and responded to questions from the Board.
      d) Taylor Bostock closed by sharing with the board how she would gather feedback from those available to do so.

B. **Interim CEO Updates**
   1. Interim CEO acknowledged highlights from the First Week of School and thanked former board chair, Rick Deane, for hosting the Top Performing Teachers Recognition on Friday, August 15, 2025.
   2. Interim CEO shared results regarding the 2024-25SY Georgia Milestones Results for all grades and scholars with disabilities.
      a) Highlighted the School Performance Committee's Role in terms of CCRPI and Milestones analysis
      b) A discussion was had regarding Georgia Milestones highlights and headlines, including ELA, Math, Science, and Social Studies results by school, including proficiency levels for scholars with disabilities.
      c) A discussion was had regarding the CSI, TSI, and ATSI Identification and Exit; the Interim CEO and Chief Schools Officer answered questions from the board regarding the presentation.
   3. A discussion was had regarding the One KIPP Anchor Metrics and the KIPP Atlanta Comprehensive Goals and the School Performance Committees' role in ensuring complementary, not conflicting targets across the two sets of goals along with the need for the committee to recommend adoption of the One KIPP Anchor Metrics to the Board chair before September 19, 2025.

4. A discussion was had regarding the interim CEO Board Dashboard.

V. **Executive Session**

A. The motion was made by Hector Calzada and seconded by Zane Major. The motion was passed unanimously.

B. The motion was made by Richard H. Deane Jr. and seconded by Hector Calzada. The motion was passed unanimously.

VI. **Adjournment**:

A. The motion to adjourn Executive Session was made at 11:06 AM, moved by Zane Major and seconded by Salima Bhatia. The motion was unanimously approved with no objections or abstentions.

B. The motion to adjourn the meeting was made at 11:07 AM. The motion was approved by Zane Major and seconded by Salim Bhatia.

C. The meeting adjourned at 11:08 AM.

D. Respectfully submitted by Amanda Oudi.

VII. **Summary of Actions:**

Action Item	**Owner**	**Deadline/ Status**
By Friday, August 22, 2025 the board will receive a deck with the first round of comparison data.	Jamaul Thomas and Lakeesha Ramdhanie	Friday, August 22, 2025
Provide the percentage of students within Atlanta Public School with special education designations. There are approximately 12% of the student body receiving special education services.	Ben Cabeza	August 19, 2025
During the September 16, 2025 committee meeting, members will: • Review and provide feedback on the One KIPP Anchor Metrics and KIPP Atlanta's Comprehensive Goals for the 2025-26 school year, with a recommendation to the Board Chair by September 19, 2025.	Jamaul Thomas and Salim Bhatia	September 19, 2025

• Review the CCRPI Maximization Projections and the accompanying Implementation Plan. • Complete a detailed Milestones analysis, including comparison data, to monitor progress toward our charter agreement. • Use both qualitative and quantitative data to assess the regional effectiveness of our Strong Start.		

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, October 28, 2025
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/82581021059

Board Members Present: Joseph Arnold*, Salim Bhatia, Hector Calzada, Stephen Councill, Richard Deane, Frank Glover, David Jernigan, Zane Major, Catherine Mealor (virtual)
Honorary Board Members Present: Jim Bostic, Kathe Brown, Dennis Love, Marni Mohr (virtual)
Staff Members Present: Ra'Chel Ford (Interim CEO), Jamaul Thomas (CSO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Benjamin Cabeza (CStO), and Amanda Oudi (Director of Strategic Projects)
Other Attendees: Chris Adams (KIPP Atlanta Legal Counsel)**,** Andrea Cooper-Gatewood (Fulton County Schools), Dr. Cherisse Campbell (Fulton County Schools), Chris Mahr (Leadership Coach)
*Board Chair

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on October 28, 2025. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:03 AM** by the Board Chair, Joseph Arnold.

I. **Welcome & Agenda:**
   A. A discussion was held regarding the agenda for the Board Meeting

II. **Consent:**
   A. A vote was conducted to approve the August 19, 2025, Board Meeting Minutes
      1. Hector Calzada made a motion to approve and Richard Deane seconded the motion.
      2. The motion was approved unanimously, with no abstentions, and none opposed.

III. **Public Comment: 3 minutes per 7 speaking persons**
   A. A public comment was made by Brittanae Montegue.
   B. A public comment was made by Meeyah Yehuda.
   C. A public comment was made by Tatjyana Elmore.

D. A public comment was made by Oryah Yehuda.

IV. Discussion Highlights:

A. Board Chair Updates

1. The Board Chair shared the most recent draft of the 2025 Annual Report.
2. The Board Chair acknowledged receipt of the GaDOE Annual Survey Report and provided copies to all board members.
3. The Board Chair introduced several items for vote:
    a) Recommendation of Brooks Lumpkin as a KIPP Atlanta Board Member: A vote was conducted to recommend Brooks Lumpkin as a KIPP Atlanta Board Member.
        (1) Hector Calzada made a motion to approve and Richard Deane seconded the motion.
        (2) The motion was approved unanimously, with no abstentions, and none opposed.
    b) Recommendation of John Fite as a Development Committee Member: A vote was conducted to recommend John Fite as a Development Committee Member.
        (1) Frank Glover made a motion to approve and Zane Major seconded the motion.
        (2) The motion was approved unanimously, with no abstentions, and none opposed.
4. Approval of the Annual Financial Audit (contingent on Finance Committee approval): A vote was conducted to approve the Annual Financial Audit (contingent on Finance Committee approval).
        (1) David Jernigan made a motion to approve and Richard Deane seconded the motion.
        (2) The motion was approved unanimously, with no abstentions, and none opposed.

B. Interim CEO Updates

1. Interim CEO recognized National Principals Month and celebrated our two KIPP Six Principals, Principal Brandom Jones and Principal Omy Mair.
2. Interim CEO shared scholar and family highlights.
3. Interim CEO highlighted Georgia Milestones standout growth at KIPP Vision Academy and KIPP Woodson Park Academy, as recognized by the GaDOE.

4. Interim CEO highlighted CSI school progress at KIPP Vision Primary, KIPP Vision Academy, KIPP Soul Primary, and KIPP Soul Academy, recognized by Metro Resa Partners.
5. A discussion was had about academic baseline data, including Fall iReady ELA, iReady Math, and Quarter 1 Interims Assessments.
    a) Dr. Jamual Thomas responded to questions from the Board.
6. A discussion was had regarding the Interim CEO Board Dashboard.

C. APS Comprehensive Long-Range Facilities Plan and Consolidation Request

1. The Board Chair and Interim CEO shared context about the APS Long-Range Facilities Plan and Consolidation Request.
2. The Interim CEO recommended that the Board accept APS's request and participate in the Comprehensive Long-Range Facilities Plan and Consolidation.
3. The Board Chair opened the floor for discussion about the recommendation.
4. A vote was conducted to approve the closing of KIPP Soul Primary and KIPP Soul Academy as part of the APS Comprehensive Long-Range Facilities Plan, contingent upon APS's final approval of the plan.
    a) Richard Deane made a motion to approve and David Jernigan seconded the motion
    b) The motion was approved unanimously, with no abstentions, and none opposed

V. Adjournment:

A. The motion to adjourn the meeting was made at 11:16 AM. The motion was approved by Hector Calzada and seconded by David Jernigan.
B. The meeting adjourned at 11:16 AM.
C. Respectfully submitted by Amanda Oudi.

VI. Summary of Actions:

Action Item	**Owner**	**Deadline/Status**
Provide participation rates for High Impact Tutoring (HIT) and SWYK completion.	Dr. Jamaul Thomas	December 9, 2025

Add updates on Dual Enrollment participation to Board Updates/Dashboard	Ra'Chel Ford	December 9, 2025
Provide Enrollment & Matriculation numbers by school.	Troy Williams	December 9, 2025

KIPP: ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, December 9, 2025
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/83743300184

Board Members Present: Joseph Arnold*, Salim Bhatia, Hector Calzada, Stephen Councill, Richard H. Deane, Jr., Frank Glover, David Jernigan, JaKatherine Ross, Brooks Lumpkin, Stacey Mohr, Catherine Mealor
Honorary Board Members Present: Jim Bostic, Sid Harris, Kathe Brown, Marni Mohr
Staff Members Present: Ra'Chel Ford (Interim CEO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Ben Cabeza (CStO), Irving Williams (MD of KIPP Forward)
Other Attendees: Chris Adams (KIPP Atlanta Legal Council)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on December 9, 2025. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:01** by the Board Chair, Joseph Arnold.

I. **Welcome & Agenda:**
   A. The newest Board Member, Brooks Lumpkin, was welcomed by the Board Chair.
   B. A discussion was held regarding the agenda for the Board Meeting
II. **Consent:**
   A. A vote was conducted to approve the Consent Agenda (including the following three items)
      1. October 28, 2025 Board Meeting Minutes
      2. 2026-27SY Annual School Calendar
      3. KIPP Atlanta Charter Agreement (contingent upon APS Comprehensive Long-Range Facilities Plan)
   B. David Jernigan made a motion to approve the Consent Agenda and Hector Calzada seconded the motion.
   C. The motion was approved unanimously, with no abstentions, and none opposed.
III. **Public Comment- 3 minutes per 7 speaking persons**
   A. No public speakers signed up for public comment.
IV. **Discussion Highlights:**

A. Board Chair Updates

1. The Board Chair reminded the board about our Agreed Upon Procedures (AUP) that we have with KIPP South Fulton Academy and shared that we successfully met all AUPs for last school year.
2. The Board Chair provided an update on the CEO Search progress and previewed Executive Session and votes to come at the end of the meeting.
3. The Board Chair highlighted the upcoming fundraising event, Night of Impact.

B. Interim CEO Updates

1. Interim CEO shared highlights, including:
    a) KIPP Atlanta Regional Spelling Bee
    b) Hosting of Shavar Jeffries (CEO of KIPP Network) and Roz Brewer (Interim President at Spelman College)
    c) Hosting of Leadership Atlanta Education Day
    d) Meal of Thanks & Grandparents Day
2. A discussion was had regarding the Interim CEO Board Dashboard.

C. KIPP Forward Update

1. A discussion was had about the state of KIPP Forward.
2. MD of KIPP Forward, Irving Williams, presented an overview of the KIPP Forward program components - college match, strong transition, college persistence, and college graduation.
3. MD of KIPP Forward shared updates on college matriculation for the Class of 2024.
4. MD of KIPP Forward shared projection data for Class of 2026 college applications, acceptances, and early decision.
5. MD of KIPP Forward shared an update on college matriculation data for Class of 2024 (final) and Class of 2025 (projections, prior to confirmation).
6. MD of KIPP Forward shared an update on college graduation including national trends and KIPP Atlanta persistence and graduation for Classes of 2017-2023.

D. Appointment of Chief Executive Officer

1. Board Chair Joseph Arnold made a motion to authorize the Board Chair to negotiate and execute a transition consulting contract and a three-year employment contract with Dr. Michael Cormack for the position of CEO.
2. A motion was made to authorize the Executive Committee to determine the closing of KIPP Soul Campus in relation to timing

and any other charter amendments by Joseph Arnold and was seconded by Brooks Lumpkin.

   a) The motion was approved unanimously, with no abstentions, and none opposed.

3. A motion was made by the CEO Search Committee and the Executive Committee, read by David Jernigan, to authorize the Board Chair to negotiate and execute a transition consulting contract and a three-year employment contract with Dr. Michael Cormack for the position of CEO. The motion was seconded by Richard Deane
   a) The motion was approved unanimously, with no abstentions, and none opposed.
4. Dr. Michael Cormack addressed the Board of Directors with gratitude towards the Board and the search committee.

V. Executive Session

A. The motion was made to move into Executive Session and allow Honorary Board Members to join the Executive Session by Cathering Mealor. The motion was approved by Joseph Arnold and seconded by Richard Deane.

VI. Appointment of Chief Executive Officer

A. Board Chair Joseph Arnold made a motion to authorize the Board Chair to negotiate and execute a transition consulting contract and a three-year employment contract with Dr. Michael Cormack for the position of CEO.

B. A motion was made to authorize the Executive Committee to determine the closing of KIPP Soul Campus in relation to timing and any other charter amendments by Joseph Arnold and was seconded by Brooks Lumpkin.
   1. The motion was approved unanimously, with no abstentions, and none opposed.

C. A motion was made by the CEO Search Committee and the Executive Committee, read by David Jernigan, to authorize the Board Chair to negotiate and execute a transition consulting contract and a three-year employment contract with Dr. Michael Cormack Jr. for the position of CEO of KIPP Atlanta Schools. The motion was seconded by Richard Deane
   1. The motion was approved unanimously, with no abstentions, and none opposed.

D. Dr. Michael Cormack addressed the Board of Directors with gratitude towards the Board and the search committee.

VII. Adjournment:

A. The motion was made to adjourn the meeting by David Jernigan. The motion was approved by Joseph Arnold & seconded by Marni Mohr.
B. The meeting adjourned at **11:35**.
C. Respectfully submitted by **Benjamin Cabeza.**

VIII. Summary of Actions:

Action Item	**Owner**	**Deadline/ Status**
SPC Chair, Salim Bahtia, will connect with MD of KIPP Forward, Irving Williams, to determine any additional data share-outs from KIPP Forward data presentation.	Salim Bahtia Irving Williams	Feb. 3, 2026

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board - Executive Session
Date: December 9, 2025 | Time: 10:41 AM – 11:13 AM
Meeting Location: 1050 White Street Suite C, Atlanta, Georgia 30310

Board Members Present: Joseph Arnold*, Salim Bhatia, Hector Calzada, Stephen Councill, Richard H. Deane, Jr., Frank Glover, David Jernigan, JaKathryn Ross, Brooks Lumpkin, Stacey Mohr, Catherine Mealor
Honorary Board Members Present: Jim Bostic, Sid Harris, Kathe Brown, Marni Mohr
Staff Members Present: N/A
Other Attendees: Chris Adams (Attorney)

Description of Discussion: Personnel

I. **Discussion Topics**
   a. Personnel – the Board discussed matters related to the contractual terms on the new CEO of KIPP Atlanta Schools.
   b. Personnel – the Board discussed matters related to the timeline of the potential closure of KIPP Soul Academy.

II. **Adjourn**
   a. A motion was made to exit Executive Session at 11:13AM; the motion was approved by Stacey Mohr and seconded by Rick.
   b. The motion was approved unanimously, with no abstentions, and none opposed

III. **Summary of Actions:**

Action Item	Owner	Deadline/Status

Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the KIPP Board held on Dec 9, 2025, the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

_____ To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

✓ To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

_____ To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 9th day of December 2025

Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:

Wanda Smith

Notary Public, State of Georgia
Commission Expires December 29, 2025

WANDA D SMITH
MY COMMISSION EXPIRES
NOTARY PUBLIC
DECEMBER 29, 2025
DOUGLAS COUNTY, GEORGIA

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KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, February 3, 2026
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/87076488335

Board Members Present: Joseph Arnold*, Richard H. Deane, Jr., JaKathryn Ross, Stephen Councill, David Jernigan, Brooks Lumpkin, Salim Bhatia, Frank Glover, Catherine Mealor, Zane Major
Honorary Board Members Present: Jim Bostick, Dennis Love, Marni Mohr
Staff Members Present: Ra'Chel Ford (Interim CEO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Ben Cabeza (CStO), Torrey Bates (MD of Advancement), Alicia Copeland (Director of Enrollment), Joe Grainger (Senior Head of Academics), James Payne (Head of Schools), Amanda Oudi (Director of Strategic Projects)
Other Attendees: Chris Adams (KIPP Atlanta Legal Council), Matt Underwood (Executive Director of the Office of Charter & Partner Schools)- virtual, Andrea Cooper Gatewood (Director of Charter Schools, FCS)- virtual
*Board Chair

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on February 3, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:01** by the Board Chair, Joseph Arnold.

I. **Welcome & Agenda:**
    A. A discussion was held regarding the agenda for the Board Meeting

II. **Consent:**
    A. A vote was conducted to approve the Consent Agenda (including the following two items):
        1. December 9, 2026 Board Meeting Minutes
        2. Confirmation of the directors of the support organization (KIPP MAC Endowment Fund), and amendment of the bylaws to allow non-directors to serve as officers
    B. Richard H. Deane, Jr. made a motion to approve the Consent Agenda and Brooks Lumpkin seconded the motion.
    C. The motion was approved unanimously, with no abstentions, and none opposed.

III. **Public Comment- 3 minutes per 7 speaking persons**
   A. No public speakers signed up for public comment.

IV. **Discussion Highlights:**
   A. **Board Chair Updates**
      1. The Board Chair shared an update regarding the KIPP Soul Charter Amendment, including the plan for transitions of staff, families, and scholars.
      2. The Board Chair provided an overview of Dr. Cormack's, KIPP Atlanta Incoming CEO, on-boarding schedule.
      3. The Board Chair shared that the May Board Meeting will now be on May 13, 2026 from 9:00 AM - 3:00 PM.
      4. JaKathryn Ross provided the following updates on behalf of the Board Chair:
         a) Dawn Griffin has redesigned from the Board, effective December 31, 2025
         b) Governance training hours (complete vs. left to complete)
         c) Committee Member Candidates - Elon Osby (Advocacy), Duncan Edwards (Development). JaKathryn Ross. made a motion to approve the committee member candidates and Frank Glover seconded the motion. The motion was approved unanimously, with no abstentions, and none opposed.
   B. **Night of Impact Annual Event & Fundraiser**
      1. Frank Glover discussed Night of Impact status (e.g. funds, attendance, and programming).
      2. Torrey Bates discussed fundraiser efforts to date.
   C. **Interim CEO Updates**
      1. Interim CEO shared highlights, including:
         a) One Team Homecoming Celebration on January 5, 2026
         b) Literacy & Justice for All Annual Site Visit on January 8, 2026
         c) Academic Performance on SY25 Milestones
      2. A discussion was had regarding the KIPP ATL Board Dashboard.
      3. Federal Designation updates were shared: KIPP Soul Academy and KIPP Vision Academy have been removed from the federal TSI list, KIPP STRIVE Primary and KIPP STRIVE Academy have been added to the state's TSI list.
   D. **Annual State of the School Presentation**

1. Brandom Jones discussed KIPP South Fulton Academy - State of the School.

E. **Email & Simbli Updates**
   1. A discussion was had regarding Board communications policy and expectations.

V. **Adjournment:**
   A. The motion was made to adjourn the meeting by Joseph Arnold. The motion was approved by David Jernigan & seconded by Brooks Lumpkin.
   B. The meeting adjourned at 11:05.
   C. Respectfully submitted by **Amanda Oudi.**

VI. **Summary of Actions:**

Action Item	**Owner**	**Deadline/ Status**
Share a Memo with Board members to summarize highlights from School Performance Committee and offer office hours	Salim Bhatia, Ra'Chel Ford	March 24, 2026
Share South Fulton Academy highlights with Andrea Cooper Gatewood	James Payne	March 24, 2026

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, March 24, 2026
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/ 86225809160

Board Members Present: Joseph Arnold*, Salim Bahtia, Hector Calzada, Richard H. Deane, Jr., Frank Glover, David Jernigan, Catherine Mealor, JaKathryn Ross, Rachel McCarthy, Stephen Councill, Stacey Mohr
Honorary Board Members Present: Jim Bostic, Dennis Love
Staff Members Present: Dr. Michael Cormack (CEO), Ra'Chel Ford (Deputy CEO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Ben Cabeza (CStO), Dr. Jamaul Thomas (CSO), Torrey Bates (MD of Advancement), Troy Williams (COO), Alicia Copeland (Dir. of Enrollment)
Other Attendees: Chris Adams (KIPP Atlanta Legal Council)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on March 24, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:01** by the Board Chair, Joseph Arnold.

I. **Welcome & Agenda:**
   A. A discussion was held regarding the agenda for the Board Meeting
II. **Consent:**
   A. A vote was conducted to approve the Consent Agenda (including the following three items):
      1. February 3, 2026 Board Meeting Minutes
      2. Fund Balance Request
   B. Hector Calzada made a motion to approve the Consent Agenda and Richard Deane seconded the motion.
   C. The motion was approved unanimously, with no abstentions, and none opposed.
III. **Public Comment- 3 minutes per 7 speaking persons**
   A. No public speakers signed up for public comment.
IV. **Discussion Highlights:**
   A. **Board Chair Updates**

1. The Board Chair shared that we have completed the task of sending a TSI Response Letter to our families regarding the inclusion of KIPP STRIVE Primary and KIPP STRIVE Academy on the state's TSI list.
2. The Board Chair shared that our charter amendment for the closure of KIPP Soul Primary and Academy has been finalized and all parties have completed signatures.
3. COD Chair shared updates on Board recruitment for the next term and led a discussion around the updated requirements for Board training hours based on the State Board Rule that went into effect Feb. 4, 2026.

B. CEO Updates

1. CEO shared highlights, including:
   a) Night of Impact
   b) Hosting a Virtual Family Town Hall earlier this month
   c) Announcing the introduction of a Family Advisory Council and a Scholar Advisory Council that will be upcoming
2. A discussion was had regarding the CEO Board Dashboard. A few points of discussion included:
   a) Current status of displaced Soul scholars enrollment for next school year
   b) Current status of impacted employees due to Soul closure
   c) TSI status for KIPP STRIVE Primary and Academy and actions taking place to address the designation
3. CEO shared his vision for the Board including connections to the upcoming rollout of our 2030 Strategic Plan

V. Executive Session

A. The motion was made to move into Executive Session and allow CEO, former Interim CEO, our legal counsel, and Honorary Board Members to join the Executive Session by Richard Deane. The motion was approved by Joseph Arnold and seconded by JaKathryn Ross.

VI. Adjournment:

A. The motion was made to adjourn the Executive Session by David Jernigan. The motion was approved by Joseph Arnold & seconded by Catherine Mealor.

B. The motion was made to adjourn the meeting by Stacey Mohr. The motion was approved by Joseph Arnold & seconded by JaKathryn Ross.

C. The meeting adjourned at 10:46AM

D. Respectfully submitted by Benjamin Cabeza.

VII. Summary of Actions:

Action Item	Owner	Deadline/ Status
Consider adding a second goal line for Board member attendance related to the requirement of missing no more than 2 meetings	Ben Cabeza Lakeesha Ramdhanie	May 13, 2026
Provide an update around the Progress component of CCRPI in an upcoming SPC meeting	Jamaul Thomas Salim Bhatia	April 21, 2026

Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the KIPP ATL Full Board held on March 24, 2026, the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

_____ To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

____ To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

_✓_ To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 24th day of March, 2026

____
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:
Wanda Denise Smith
Notary Public, State of Georgia
Commission Expires Feb 2, 2030

WANDA DENISE SMITH
MY COMMISSION EXPIRES
NOTARY
PUBLIC
FEBRUARY 02, 2030
DOUGLAS COUNTY, GEORGIA

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes
Wednesday, May 13, 2026
Meeting Location: Loudermilk Conference Center
40 Courtland St. NE | Atlanta, GA 30303
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/89153080789

Board Members Present: Joseph Arnold, Stacey Mohr, Hector Calzada, Richard H. Deane, Jr., JaKathryn Ross, Zane Major, David Jernigan, Frank Glover, Brooks Lumpkin, Stephen Council, Salim Bahtia
Honorary Board Members Present: Sidney Childress, Kathe Brown, Jim Bostic
Staff Members Present: Dr. Michael Cormack (CEO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Ben Cabeza (CStO), Troy Williams (COO), Amanda Oudi (Director of Strategic Projects)
Other Attendees: Chris Adams (KIPP Atlanta Legal Council), Angela Bond (Interim/Fractional CPO), Jen Brown (KIPP Foundation Superintendent)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on May 13, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **9:09am** by the Board Chair, Joseph Arnold.

I. **Welcome & Agenda:**
   A. A discussion was held regarding the agenda for the Board Meeting
II. **Consent:**
   A. A vote was conducted to approve the Consent Agenda (including the following items):
      1. March 24, 2026 Board Meeting Minutes
   B. Brooks Lumpkin made a motion to approve the Consent Agenda and Stacey Mohr seconded the motion.
   C. The motion was approved unanimously, with no abstentions, and none opposed.
III. **Public Comment- 3 minutes per 7 speaking persons**
   A. A KIPP Strive Academy parent shared her perspective on her children's experience
IV. **Discussion Highlights:**
   A. **Board Chair Updates**

1. The COD chair shared updates regarding board candidates, voting timeline, and next steps for the board
2. A motion was made to update the KIPP Atlanta Schools Officers to update the officer appointment by naming Dr. Michael Cormack as president and the subsequently hired Chief of Staff as the secretary.
3. Joseph Arnold made a motion to approve the recommendation and Hector Calzada seconded the motion.
4. The motion was approved unanimously, with no abstentions, and none opposed.

B. CEO Updates

1. CEO shared highlights, including:
   a) Reflections on first 60 days
   b) Dashboard updates
   c) Appreciation for Joseph Arnold's Board Chair tenure and welcoming Hector Calzada as the new Board Chair

C. Board Retreat

1. CEO and board members discussed the drafted 2030 strategic plan. The CEO reiterated that 2030 plan approval will happen during the June strategic board meeting.

V. Adjournment:

A. The motion was made to adjourn the meeting and transition to the Board retreat at 10:26am. The motion was approved by Stacey Mohr & seconded by Brooks Lumpkin.
B. The meeting adjourned at 1:05pm.
C. Respectfully submitted by Amanda Oudi.

VI. Summary of Actions:

Action Item	Owner	Deadline/ Status
KIPP ATL staff attendance data to help contextualize chronic absenteeism	Dr. Cormack	Next board meeting

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, June 2, 2026
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/87890314870

Board Members Present: Joseph Arnold*, Salim Bahtia, Hector Calzada, Richard H. Deane, Jr., Frank Glover, David Jernigan, JaKathryn Ross, Rachel McCarthy, Stacey Mohr, Zane Major
Honorary Board Members Present: Jim Bostic, Sydney Childress, Dennis Love
Staff Members Present: Dr. Michael Cormack (CEO), Justin Anderson (CFO), Ben Cabeza (CStO), Kimberly Foster (MD of Operations, Wellness)
Other Attendees: Chris Adams (KIPP Atlanta Legal Counsel)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on June 2, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **2:03** by the Chair Elect, Hector Calzada.

I. **Welcome & Agenda:**
   A. A discussion was held regarding the agenda for the Board Meeting
II. **Consent:**
   A. A vote was conducted to approve the Consent Agenda (including the following two items):
      1. May 12, 2026 Board Meeting Minutes
         a) Hector Calzada made a motion to approve the Consent Agenda and David Jernigan approved and Richard Deane seconded the motion. The motion passed unanimously with no abstentions, and none opposed.
      2. 2030 Strategic Plan
         a) Hector Calzada made a motion to approve the Consent Agenda and Stacey Mohr approved and Richard Deane seconded the motion. The motion passed unanimously, with no abstentions, and none opposed.
III. **Public Comment- 3 minutes per 7 speaking persons**
   A. A public comment was made by Atara Thomas, a family member/ guardian of a KIPP Atlanta Schools scholar.
IV. **Discussion Highlights:**
   A. **Board Chair Updates**
      1. A motion was made by David Jernigan to elect Hector Calzada, Joe Arnold, and Dr. Michael Cormack, Jr., to serve as Directors of KIPP Support Corporation, effective July 1, 2026. The Board acknowledges

that the remaining two Directors of KIPP Support Corporation shall be selected by these directors of KIPP Support Corporation in accordance with KSC's bylaws. The motion was approved by David Jernigan and seconded by Frank Glover. The motion passed unanimously, with no abstentions, and none opposed.

2. Special recognition was given for Board members Richard Deane, Jr., Catherine Mealor, and Stacey Mohr who are ending their terms with the Board of Directors.

B. **COD Updates**
   1. **The following motions were made by the COD Chair, JaKathryn Ross, coming as recommendations from the Committee on Directors:**
      a) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Hector Calzada, current Chair-Elect, to serve as Chair of the Board of KIPP Metro Atlanta Collaborative, Inc., effective July 1, 2026.
         (1) This motion was seconded by Salim Bahtia and the motion was approved unanimously, with no abstentions, and none opposed.
      b) Upon recommendation of the Committee on Directors, I move that the Board of Directors approve the re-election of Zane Major to serve a second three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
         (1) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed.
      c) Upon recommendation of the Committee on Directors, I move that the Board of Directors approve the election of Brooks Lumpkin to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
         (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.
      d) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Patrick Baldwin to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
         (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.
      e) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Vonetta Daniels to serve a three-year

term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.

  (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.

f) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Leona Barr-Davenport to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.

  (1) This motion was seconded by Stacey Mohr and the motion was approved unanimously, with no abstentions, and none opposed

g) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Rajiv Rantray to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.

  (1) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed.

h) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect John Fite to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.

  (1) This motion was seconded by Frank Glover and the motion was approved unanimously, with no abstentions, and none opposed.

i) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect John Jackson to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.

  (1) This motion was seconded by Rick Deane and the motion was approved unanimously, with no abstentions, and none opposed.

j) I move that the Board of Directors approve the sunset of the Advocacy Committee and Development Committee as Standing Committees of the Board, and further approve the establishment of the Advancement Committee as a new Standing Committee of the Board, inclusive of the proposed committee charter and related governance updates, effective July 1, 2026.

  (1) This motion was seconded by Frank Glover and the motion was approved unanimously, with no abstentions, and none opposed.

k) I move that the Board of Directors approve the renaming of the Committee on Directors to the Governance Committee and approve the corresponding updates to the committee charter, bylaws references, and related governance documents reflecting this change, effective July 1, 2026.
   (1) This motion was seconded by Rick Deane and the motion was approved unanimously, with no abstentions, and none opposed.

l) I move that the Board of Directors approve the proposed 2026–27 school year Board Slate as presented.
   (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.

m) I move that the Board of Directors approve the proposed 2026–27 school year Board Meeting Calendar and meeting dates as presented.

n) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed

C. CEO Updates

1. CEO shared highlights, including:
   a) Reveal the Shield and alumni success metrics including college acceptances, college applications, scholarships, etc.
   b) Class of 2026 KIPP Atlanta Collegiate Commencement
   c) KIPP Soul Proclamation Presentation
   d) KIPP Anchor Goals & CEO Goals
2. A discussion was had regarding the CEO Board Dashboard. A few points of discussion included:
   a) End of year performance on scholar attendance and specifically the reduction of chronic absenteeism year-over-year.
3. CEO shared his vision for the Board including connections to the upcoming rollout of our 2030 Strategic Plan

V. FY27 Budget Presentation

A. A discussion was had regarding the FY26 budget by the CFO

1. Timeline
2. Budget at a Glance
3. FY27 Budget in Service of the 2030 Plan Four Commitments
4. Highlights
   a) A discussion was had about the wind-down of KIPP Soul schools, scholars (budget), and staff (FTE)
   b) A discussion was had about right-sizing leadership teams at the schools and across the senior leadership team to increase accountability and fiscal stewardship
   c) Reduction in overall budget from about $145M to $122M

d) A discussion was had about the increase in health insurance and how we have mitigated this in our budget.
e) A discussion was had about pre-approved, final installment of planned fund-balance draw of $2.5M.
f) A discussion was had regarding per-pupil revenue increase by about 2.1% per pupil
g) A discussion was had regarding FY26B and FY27B Summary Comparison
h) A discussion was had about the staffing model.
i) A discussion was had about a new compensation structure.
j) A discussion was had around contingency budgeting depending on enrollment performance in FY27.
k) A discussion was had on risks and mitigations.

VI. FY27 Budget Vote

A. A vote was conducted to approve FY27 Budget

1. Hector Calzada made a recommendation to approve the FY27 Budget For the 2026-27 school year, which was seconded by Joe Arnold. The motion was approved unanimously, with no abstentions, and none opposed.

VII. 2026-27SY Policy Updates

A. A discussion was had about four proposed policies to be approved by the Board:

1. Asthma Friendly Schools Policy
2. Opioid Antagonist (Naloxone) Policy
3. Mobile Panic Alert System Policy
4. Scholar Personal Electronic Devices Policy

B. A motion was made to approve these policies as a slate by David Jernigan and was seconded by Salim Bahtia. The motion was approved unanimously, with no abstentions, and none opposed.

VIII. Adjournment:

A. The motion was made to adjourn the meeting by Joe Arnold. The motion was seconded by Zane Major.

B. The meeting adjourned at 4:01 PM

C. Respectfully submitted by Benjamin Cabeza.

IX. Summary of Actions:

Action Item	**Owner**	**Deadline/ Status**
Assess the system limitations of the form used to sign up for public comment to ensure the ability to sign up more than once in a calendar year.	Ben Cabeza	July 1, 2026
