KIPP: ATLANTA SCHOOLS

Executive Committee Meeting for KIPP Atlanta Schools Board
Date August 25, 2026 | **Time:** 2:00 PM - 4:00 PM
Meeting Location: 1050 White Street Suite C, Atlanta, Georgia 30310
https://us02web.zoom.us/j/8250116399?pwd=WCtOeEhrellmaWtJSm9qYlh5Um1ldz09

Board Members Present: JaKathryn Ross, Salim Bhatia, Joseph Arnold*, Hector Calzada, Frank Glover, Brook Lumpkin, David Jernigan
Staff Members Present: Dr. Michael Cormack Jr., Antonio Lee

Other Attendees: *Chair

Description of Discussion:
The Executive Committee of the KIPP Atlanta School Board convened a Committee Meeting on August 25, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at 2:15 PM by the Committee Chair, Hector Calzada.

Welcome & Agenda:
A discussion was held regarding the agenda for the Committee Meeting.

Consent:
A vote was conducted to approve the May 18, 2026 Executive Committee Meeting Minutes. Hector Calzada made a motion to approve and JaKathryn Ross seconded the motion. The motion was approved unanimously, with no abstentions, and none opposed.

Discussion Items:

A. The standing committee chair members: Brook, Frank and Joe were offering updates of their other committees they've worked on over the summer and reviewed key governance, financial, academic, talent, and organizational priorities. Governance updates include revising charters and bylaws, adding an alumni board position, clarifying honorary member participation, and forming the Advancement Committee to support membership outreach and Night of Impact planning. Financial performance remains positive, with revenues above budget.

B. Dr. Cormack offered and reviewed the KIPP Anchor metrics for end of year 2025-26SY: In the areas Enrollment, retention, academic performance, reading, ninth-grade GPA, and ACT results, highlighting that math proficiency and student attendance improved. Staffing challenges continue, particularly 17 special education vacancies, with an internal substitute pool and school leaders supporting classroom coverage.

C. The committee also reviewed CEO goals and an evaluation framework based on anchor metrics, strategic priorities, and competency-based feedback. Future board meetings will include progress updates and focused discussions on KIPP identity, attendance, enrollment, and the strategic plan.

Executive Session: Personnel Discussion
At 4:04 PM, the motion was made to go into Executive Session to discuss personnel matters by Hector Calzada and seconded by Brook Lumpkin. The motion was approved unanimously, with no abstentions, and none opposed.

Adjournment:
The motion to adjourn Executive Session was made at 4:05 PM, moved by Joseph Arnold and seconded by Brook Lumpkin. The motion was unanimously approved with no objections or abstentions.

The motion to adjourn the meeting was made at 4:29 PM, moved by Brook Lumpkin and seconded by JaKathryn Ross. The motion was unanimously approved with no objections or abstentions.

I. **Summary of Actions:** (If applicable, list specific actions, agreed upon or shared; for example Committee chair will send all committee members an email recap of meeting with new donor).

Action Item	Owner	Deadline/Status
Executive Committee Meeting request (15 minute)after 9/1 Board Meeting Full anchor metric dashboard to vote	Hector/DMC	Send reminder before Sept. 1st Board Meeting
Finalize the CEO goals and evaluation framework, report goal progress to the full board, and schedule planned board deep dives.	Executive Committee / Board Leadership	Pending and ongoing
Provide a detailed spending update following the Finance Committee meeting.	Finance Team	Following Finance Committee meeting

Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the Executive Committee Board held on Aug 25, 2026, the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

_____ To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

✓ To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

_____ To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 25th day of August, 2026

____
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:

Wanda Denise Smith
Notary Public, State of Georgia
Commission Expires _______________

WANDA DENISE SMITH
MY COMMISSION EXPIRES
NOTARY
PUBLIC
FEBRUARY 02, 2030
DOUGLAS COUNTY, GEORGIA