

KIPP: ATLANTA SCHOOLS

KIPP Atlanta Schools School Performance Committee Meeting Minutes

June 2, 2026

1050 White Street SW Suite C Executive Conference Rm, Atlanta, GA 30310

Committee Members Present: Salim Bhatia*, Jim Bostic, Rachel McCarthy, Sidney Childress

Staff Members Present: Michael Cormack, Irving G. Williams III

Other Attendees: Joe Arnold, David Jernigan, Antonio Lee

*Chair **

I. Summary of Discussion:

- A. The meeting was called to order at **11:33 a.m.** by **Salim Bhatia (Chair)**, Quorum was met and 3 members present in person contributing to quorum
- B. The committee reviewed KIPP Foundation Anchor Metrics and discussed current performance trends across key indicators. Members examined progress toward organizational goals, identified areas of strength, and considered opportunities for continued improvement. The discussion emphasized the importance of using data to monitor student outcomes, inform decision-making, and ensure alignment with KIPP's strategic priorities.

II. Call to Order:

- A. The meeting was called to order at **11:33 a.m.** by **Salim Bhatia (Chair)**, **motion was approved by Dr. Cormack and seconded by Rachel McCarthy.**

III. Welcome & Agenda:

11:30 AM Welcome + Framing

11:40 AM Consent: Dec 9 Meeting Minutes & April 21 Meeting Minutes

11:45 AM KIPP Foundation Anchor Metrics

12:00 PM KIPP Forward: College Access Landscape

1:00 PM Reflections + Close Out + Feedback

1:30 PM Adjourn

IV. Consent Items:

- A. **Dec 9 Meeting Minutes & April 21 Meeting Minutes**

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A motion to approve the minutes of the **December 9th and April 21 School Performance Committee Meeting** minutes was moved by **Tim Bostic**, motion seconded by **Rachel McCarthy**.

A. KIPP Foundation Anchor Metrics

1. The committee reviewed KIPP Foundation's 2030 Anchor Metrics and discussed alignment between regional performance goals and the Foundation's vision of becoming the highest-performing public school system in the country.
2. Members reviewed key academic indicators, including early literacy, ELA and Math proficiency, 9th-grade GPA performance, college readiness benchmarks, attendance, student retention, and principal retention.
3. Discussion highlighted progress in reducing chronic absenteeism and maintaining strong principal retention, while identifying opportunities to strengthen literacy outcomes, academic proficiency, and college readiness indicators.
4. The committee discussed the importance of consistent instructional practices, particularly in foundational literacy and phonics instruction, as well as ongoing data monitoring to support student achievement.
5. Members examined external factors impacting student retention, including housing mobility, gentrification, feeder school access, and family engagement trends.

B. KIPP Forward: College Access Landscape

1. The committee received an update on postsecondary enrollment, persistence, and completion outcomes, including KIPP Atlanta's goal of increasing college persistence from 32% to 64% by 2030.
2. Discussion focused on barriers that impact college persistence, including financial aid challenges, FAFSA renewal requirements, academic performance, scholarship retention, and student transition supports.
3. Members reviewed efforts to support scholars through personalized advising, data-informed interventions, and partnerships with colleges, universities, and external organizations.
4. The committee discussed the importance of recognizing multiple postsecondary pathways, including two-year institutions, four-year institutions, technical programs, certifications, and workforce opportunities.
5. Leadership shared plans to strengthen persistence supports through expanded staffing capacity, technology solutions, and enhanced engagement with scholars and families.

C. Big Takeaways on Progress and Risk

1. Progress was noted in attendance outcomes, leadership retention, and alignment of regional goals with KIPP Foundation priorities.
2. Continued focus is needed on literacy proficiency, 9th-grade academic performance, college readiness benchmarks, and postsecondary persistence outcomes.
3. External factors such as student mobility, enrollment patterns, and changing community demographics continue to influence retention and family engagement efforts.
4. The committee emphasized the importance of data-driven decision-making, strategic monitoring, and continuous improvement to achieve long-term student success goals.

D. Overall Framing

1. The committee reviewed key performance indicators to assess progress toward organizational goals and student outcome targets.
2. Discussion centered on strengthening academic achievement, increasing postsecondary success, and ensuring alignment with KIPP Atlanta Schools' strategic priorities.
3. Members reaffirmed the committee's role in providing oversight, monitoring progress, and supporting initiatives that improve outcomes for all students.

V. Adjournment:

- A. The motion was made to adjourn the meeting by **Salim Bhatia**
- B. The motion was approved by **Jim Bostick** & seconded by **Sidney Childress**
- C. The meeting adjourned at 1:51 p.m.
- D. Respectfully submitted by **Antonio Lee**

VI. Summary of Actions:

A. [INSERT SUMMARY OF ACTIONS]

Action Item	Owner	Deadline/ Status
Coordinate discussion with external partners regarding student persistence data and scholarship coordination.	Dr. Cormack/Joe Arnold	Ongoing: Before 6/24 Meeting with Cheryl

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Continue refinement and communication of 2030 strategic goals and anchor metrics.	Leadership Team	Ongoing
Develop and monitor college persistence measures for future graduating cohorts.	KIPP Forward Team	Ongoing
Strengthen literacy implementation and intervention supports across schools.	School Leadership Teams	Ongoing
Review meeting cadence and committee reporting structure for future planning.	Dr. Cormack/SPC	Ongoing

DRAFT