KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes
Tuesday, June 2, 2026
Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310
Zoom Link: https://kippmetroatlanta-org.zoom.us/j/87890314870

Board Members Present: Joseph Arnold*, Salim Bahtia, Hector Calzada, Richard H. Deane, Jr., Frank Glover, David Jernigan, JaKathryn Ross, Rachel McCarthy, Stacey Mohr, Zane Major
Honorary Board Members Present: Jim Bostic, Sydney Childress, Dennis Love
Staff Members Present: Dr. Michael Cormack (CEO), Justin Anderson (CFO), Ben Cabeza (CStO), Kimberly Foster (MD of Operations, Wellness)
Other Attendees: Chris Adams (KIPP Atlanta Legal Counsel)

Description of Discussion:
The KIPP Atlanta Schools Board convened a Board Meeting on June 2, 2026. The meeting followed the stated agenda.

Call to Order:
The meeting was called to order at **2:03** by the Chair Elect, Hector Calzada.

- **I. Welcome & Agenda:**
  - **A.** A discussion was held regarding the agenda for the Board Meeting
- **II. Consent:**
  - **A.** A vote was conducted to approve the Consent Agenda (including the following two items):
    1. May 12, 2026 Board Meeting Minutes
       - a) Hector Calzada made a motion to approve the Consent Agenda and David Jernigan approved and Richard Deane seconded the motion. The motion passed unanimously with no abstentions, and none opposed.
    2. 2030 Strategic Plan
       - a) Hector Calzada made a motion to approve the Consent Agenda and Stacey Mohr approved and Richard Deane seconded the motion. The motion passed unanimously, with no abstentions, and none opposed.
- **III. Public Comment- 3 minutes per 7 speaking persons**
  - **A.** A public comment was made by Atara Thomas, a family member/ guardian of a KIPP Atlanta Schools scholar.
- **IV. Discussion Highlights:**
  - **A. Board Chair Updates**
    1. A motion was made by David Jernigan to elect Hector Calzada, Joe Arnold, and Dr. Michael Cormack, Jr., to serve as Directors of KIPP Support Corporation, effective July 1, 2026. The Board acknowledges

that the remaining two Directors of KIPP Support Corporation shall be selected by these directors of KIPP Support Corporation in accordance with KSC's bylaws. The motion was approved by David Jernigan and seconded by Frank Glover. The motion passed unanimously, with no abstentions, and none opposed.

2. Special recognition was given for Board members Richard Deane, Jr., Catherine Mealor, and Stacey Mohr who are ending their terms with the Board of Directors.

B. **COD Updates**

1. **The following motions were made by the COD Chair, JaKathryn Ross, coming as recommendations from the Committee on Directors:**
    a) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Hector Calzada, current Chair-Elect, to serve as Chair of the Board of KIPP Metro Atlanta Collaborative, Inc., effective July 1, 2026.
        (1) This motion was seconded by Salim Bahtia and the motion was approved unanimously, with no abstentions, and none opposed.
    b) Upon recommendation of the Committee on Directors, I move that the Board of Directors approve the re-election of Zane Major to serve a second three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
        (1) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed.
    c) Upon recommendation of the Committee on Directors, I move that the Board of Directors approve the election of Brooks Lumpkin to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
        (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.
    d) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Patrick Baldwin to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
        (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.
    e) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Vonetta Daniels to serve a three-year

term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
    (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.

f) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Leona Barr-Davenport to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
    (1) This motion was seconded by Stacey Mohr and the motion was approved unanimously, with no abstentions, and none opposed

g) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect Rajiv Rantray to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
    (1) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed.

h) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect John Fite to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
    (1) This motion was seconded by Frank Glover and the motion was approved unanimously, with no abstentions, and none opposed.

i) Upon recommendation of the Committee on Directors, I move that the Board of Directors elect John Jackson to serve a three-year term on the KIPP Metro Atlanta Schools Board of Directors, effective July 1, 2026.
    (1) This motion was seconded by Rick Deane and the motion was approved unanimously, with no abstentions, and none opposed.

j) I move that the Board of Directors approve the sunset of the Advocacy Committee and Development Committee as Standing Committees of the Board, and further approve the establishment of the Advancement Committee as a new Standing Committee of the Board, inclusive of the proposed committee charter and related governance updates, effective July 1, 2026.
    (1) This motion was seconded by Frank Glover and the motion was approved unanimously, with no abstentions, and none opposed.

k) I move that the Board of Directors approve the renaming of the Committee on Directors to the Governance Committee and approve the corresponding updates to the committee charter, bylaws references, and related governance documents reflecting this change, effective July 1, 2026.
    (1) This motion was seconded by Rick Deane and the motion was approved unanimously, with no abstentions, and none opposed.
l) I move that the Board of Directors approve the proposed 2026–27 school year Board Slate as presented.
    (1) This motion was seconded by Joe Arnold and the motion was approved unanimously, with no abstentions, and none opposed.
m) I move that the Board of Directors approve the proposed 2026–27 school year Board Meeting Calendar and meeting dates as presented.
n) This motion was seconded by David Jernigan and the motion was approved unanimously, with no abstentions, and none opposed

C. CEO Updates

1. CEO shared highlights, including:
    a) Reveal the Shield and alumni success metrics including college acceptances, college applications, scholarships, etc.
    b) Class of 2026 KIPP Atlanta Collegiate Commencement
    c) KIPP Soul Proclamation Presentation
    d) KIPP Anchor Goals & CEO Goals
2. A discussion was had regarding the CEO Board Dashboard. A few points of discussion included:
    a) End of year performance on scholar attendance and specifically the reduction of chronic absenteeism year-over-year.
3. CEO shared his vision for the Board including connections to the upcoming rollout of our 2030 Strategic Plan

V. FY27 Budget Presentation

A. A discussion was had regarding the FY26 budget by the CFO

1. Timeline
2. Budget at a Glance
3. FY27 Budget in Service of the 2030 Plan Four Commitments
4. Highlights
    a) A discussion was had about the wind-down of KIPP Soul schools, scholars (budget), and staff (FTE)
    b) A discussion was had about right-sizing leadership teams at the schools and across the senior leadership team to increase accountability and fiscal stewardship
    c) Reduction in overall budget from about $145M to $122M

d) A discussion was had about the increase in health insurance and how we have mitigated this in our budget.
e) A discussion was had about pre-approved, final installment of planned fund-balance draw of $2.5M.
f) A discussion was had regarding per-pupil revenue increase by about 2.1% per pupil
g) A discussion was had regarding FY26B and FY27B Summary Comparison
h) A discussion was had about the staffing model.
i) A discussion was had about a new compensation structure.
j) A discussion was had around contingency budgeting depending on enrollment performance in FY27.
k) A discussion was had on risks and mitigations.

VI. FY27 Budget Vote

A. A vote was conducted to approve FY27 Budget

1. Hector Calzada made a recommendation to approve the FY27 Budget For the 2026-27 school year, which was seconded by Joe Arnold. The motion was approved unanimously, with no abstentions, and none opposed.

VII. 2026-27SY Policy Updates

A. A discussion was had about four proposed policies to be approved by the Board:

1. Asthma Friendly Schools Policy
2. Opioid Antagonist (Naloxone) Policy
3. Mobile Panic Alert System Policy
4. Scholar Personal Electronic Devices Policy

B. A motion was made to approve these policies as a slate by David Jernigan and was seconded by Salim Bahtia. The motion was approved unanimously, with no abstentions, and none opposed.

VIII. Adjournment:

A. The motion was made to adjourn the meeting by Joe Arnold. The motion was seconded by Zane Major.
B. The meeting adjourned at 4:01 PM
C. Respectfully submitted by Benjamin Cabeza.

IX. Summary of Actions:

Action Item	**Owner**	**Deadline/ Status**
Assess the system limitations of the form used to sign up for public comment to ensure the ability to sign up more than once in a calendar year.	Ben Cabeza	July 1, 2026
