

KIPP: ATLANTA SCHOOLS

KIPP Atlanta Schools Committee On Directors Meeting Minutes

May 12, 2026

455 Capitol Ave SW, Atlanta, GA, 30312 (Room 147)

Committee Members Present: Joseph Arnold, Richard H. Deane Jr., JaKathryn Ross*

Staff Members Present: Lakeesha Ramdhanie, Dr. Michael Cormack, Jr.

Other Attendees: Hector Calzada, David Jernigan

*Committee Chair **

- I. **Summary of Discussion:**
 - A. The Committee on Directors meeting was called to order at 9:00 a.m. on Tuesday, May 12, 2026, at the Georgia State Convocation Center. Quorum was met, with three members present in person contributing to quorum.
- II. **Call to Order:**
 - A. The meeting was called to order at **9:00 a.m.** by **JaKathryn Ross**.
- III. Welcome & Agenda:
- IV. Consent Items:
 - A. The motion to approve the March 24, 2026, COD meeting minutes was made by JaKathryn Ross, approved by Joseph Arnold, and seconded by Richard H. Deane Jr.
 - B. The motion was approved unanimously, with no abstentions and no opposition.
- V. Discussion Highlights:
 - A. **COD Updates**
 1. The committee reviewed current board member compliance (Background checks, Board governance training, and Board attendance) and attendance status for all board members.
 - B. **Board & Committee Member Recruitment Updates**
 1. The committee discussed board recruitment efforts and reviewed current board member terms.
 2. The committee shared status updates on board member recruitment efforts and determined next steps for follow up and outreach.
 - C. **2026-27SY Board Slate**
 1. The committee discussed the requirement to update the KIPP ATL Officers to reflect Dr. Michael Cormack Jr. listed as President and the incoming Chief of Staff listed as Secretary. The committee

discussed guidance from legal counsel to update bylaws to reflect officers are affiliated with role.

- a) A motion was made that the Committee on Directors recommend Board approval to update the officer appointments for KIPP Metro Atlanta Collaborative, Inc. by appointing Michael Cormack, in his role as Chief Executive Officer, to serve concurrently as President of the corporation, and appointing the newly hired Chief of Staff to serve concurrently as Secretary of the corporation upon hire, to serve until successors are duly appointed. The motion was approved by Joe Arnold and seconded by Richard H. Deane Jr.
 - b) The motion was approved unanimously, with no abstentions and no opposition.
2. The committee discussed the upcoming board slate based on current candidates who are being cultivated and board members whose terms are formally ending.
 3. The committee discussed the committee slate for next year to include new board members, match board member expertise to specific committees and committee chairs with a focus on succession planning.
 4. A motion was made that the Committee on Directors recommend to the full Board the election of the proposed slate of six candidates to serve as directors and/or committee members for the 2026–27 school year, contingent upon each candidate fulfilling all applicable eligibility, onboarding, compliance, and governance requirements in accordance with Georgia law, the corporation’s bylaws, and Board policy. The motion was approved by Joseph Arnold and seconded by Richard H. Deane Jr.

D. 2026-27SY Board Meeting Dates

1. A discussion was had regarding proposed board meeting dates, including committee dates, training, and new member onboarding.

E. Board Member Onboarding & 1:1 Board Member Meetings

1. The committee discussed the approach to new Board Member onboarding including key participants, materials, and training opportunities.
2. The committee reviewed the Board 1:1 template and assigned board members to COD committee

KIPP: ATLANTA SCHOOLS

VI. Adjournment:

- A. The motion was made to adjourn the meeting by **JaKathryn Ross**. The motion was approved by **Joseph Arnold** & seconded by **Richard H. Deane Jr.**
- B. The motion was approved unanimously, with no abstentions and no opposition.
- C. The meeting adjourned at 10:39 AM.
- D. Respectfully submitted by **Lakeesha Ramdhanie**.

VII. Summary of Actions:

Action Item	Owner	Deadline/ Status
Complete Board Member 1:1 meetings and share notes with JaKathryn	All	6/1/2026
Create and share survey to confirm availability for next year meeting dates	Lakeesha Ramdhanie	5/22/2026