

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes

Tuesday, March 24, 2026

Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310

Zoom Link: <https://kippmetroatlanta-org.zoom.us/j/86225809160>

Board Members Present: Joseph Arnold*, Salim Bahtia, Hector Calzada, Richard H. Deane, Jr., Frank Glover, David Jernigan, Catherine Meador, JaKathryn Ross, Rachel McCarthy, Stephen Councill, Stacey Mohr

Honorary Board Members Present: Jim Bostic, Dennis Love

Staff Members Present: Dr. Michael Cormack (CEO), Ra'Chel Ford (Deputy CEO), Lakeesha Ramdhanie (CoS), Justin Anderson (CFO), Ben Cabeza (CStO), Dr. Jamaul Thomas (CSO), Torrey Bates (MD of Advancement), Troy Williams (COO), Alicia Copeland (Dir. of Enrollment)

Other Attendees: Chris Adams (KIPP Atlanta Legal Council)

Description of Discussion:

The KIPP Atlanta Schools Board convened a Board Meeting on March 24, 2026. The meeting followed the stated agenda.

Call to Order:

The meeting was called to order at **9:01** by the Board Chair, Joseph Arnold.

- I. **Welcome & Agenda:**
 - A. A discussion was held regarding the agenda for the Board Meeting
- II. **Consent:**
 - A. A vote was conducted to approve the Consent Agenda (including the following three items):
 1. February 3, 2026 Board Meeting Minutes
 2. Fund Balance Request
 - B. Hector Calzada made a motion to approve the Consent Agenda and Richard Deane seconded the motion.
 - C. The motion was approved unanimously, with no abstentions, and none opposed.
- III. **Public Comment- 3 minutes per 7 speaking persons**
 - A. No public speakers signed up for public comment.
- IV. **Discussion Highlights:**
 - A. **Board Chair Updates**

1. The Board Chair shared that we have completed the task of sending a TSI Response Letter to our families regarding the inclusion of KIPP STRIVE Primary and KIPP STRIVE Academy on the state's TSI list.
2. The Board Chair shared that our charter amendment for the closure of KIPP Soul Primary and Academy has been finalized and all parties have completed signatures.
3. COD Chair shared updates on Board recruitment for the next term and led a discussion around the updated requirements for Board training hours based on the State Board Rule that went into effect Feb. 4, 2026.

B. CEO Updates

1. CEO shared highlights, including:
 - a) Night of Impact
 - b) Hosting a Virtual Family Town Hall earlier this month
 - c) Announcing the introduction of a Family Advisory Council and a Scholar Advisory Council that will be upcoming
2. A discussion was had regarding the CEO Board Dashboard. A few points of discussion included:
 - a) Current status of displaced Soul scholars enrollment for next school year
 - b) Current status of impacted employees due to Soul closure
 - c) TSI status for KIPP STRIVE Primary and Academy and actions taking place to address the designation
3. CEO shared his vision for the Board including connections to the upcoming rollout of our 2030 Strategic Plan

V. Executive Session

- A.** The motion was made to move into Executive Session and allow CEO, former Interim CEO, our legal counsel, and Honorary Board Members to join the Executive Session by Richard Deane. The motion was approved by Joseph Arnold and seconded by JaKathryn Ross.

VI. Adjournment:

- A.** The motion was made to adjourn the Executive Session by David Jernigan. The motion was approved by Joseph Arnold & seconded by Catherine Mealor.
- B.** The motion was made to adjourn the meeting by Stacey Mohr. The motion was approved by Joseph Arnold & seconded by JaKathryn Ross.
- C.** The meeting adjourned at 10:46AM

D. Respectfully submitted by Benjamin Cabeza.

VII. Summary of Actions:

Action Item	Owner	Deadline/ Status
Consider adding a second goal line for Board member attendance related to the requirement of missing no more than 2 meetings	Ben Cabeza Lakeesha Ramdhanie	May 13, 2026
Provide an update around the Progress component of CCRPI in an upcoming SPC meeting	Jamaul Thomas Salim Bhatia	April 21, 2026

Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the KIPPATL Full Board held on March 24, 2026, the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

 To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

 To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

 To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 24th day of March, 2026

[Signature]
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Aboye Indicated Date:

Wanda Denise Smith

Notary Public, State of Georgia
Commission Expires Feb 2, 2030

