

KIPP: ATLANTA SCHOOLS

Executive Committee Meeting for KIPP Atlanta Schools Board - Executive Session

Date January 13, 2026 | Time: 10:00 AM - 11:30 AM

Meeting Location: 1050 White Street Suite C, Atlanta, Georgia 30310

Zoom: <https://kippmetroatlanta-org.zoom.us/j/85091469449>

Committee Members Present: JaKathryn Ross, Salim Bhatia, Joseph Arnold*, Frank Glover, Stacey Mohr, *Hector Calzada (virtual)*

Staff Members Present: Ben Cabeza, Justin Anderson, Lakeesha Ramdhanie, Ra'Chel Ford, Troy Williams

Other Attendees: Chris Adams, attorney for KIPP Atlanta Schools, David Jernigan- Board Member, Angela Bond-Consultant

*Chair

Description of Discussion:

The Executive Committee of the KIPP Atlanta School Board convened a Committee Meeting on January 13, 2026. The meeting followed the stated agenda.

Call to Order:

The meeting was called to order at 10:04 AM by the Committee Chair, Joseph Arnold.

Welcome, Agenda, & Mission Moment:

A discussion was held regarding the agenda for the Committee Meeting. The mission moment highlighted the LJFA partnership and site visit held on Thursday, January 8, 2026.

CSI/ATSI/TSI Updates:

- A discussion was held regarding the current state of federal designations. Specifically highlighting that KIPP Soul Academy and KIPP Vision Academy have officially exited the TSI list and KIPP STRIVE Primary & Academy has been federally identified as TSI and will remain on the list for one year.

2030 Strategic Plan Preview:

A discussion was held regarding the current state of the creation and design of the 2030 Strategic Plan. The Committee members were made aware that the Chief Strategy Officer will reach out to host individual one-on-one discussions with board members to go into the plan more in depth.

Executive Session:

At 10:33 AM, the motion was made by Stacey Mohr and seconded by Frank Glover to enter executive session for personnel and real estate discussions and to invite the executive leadership team members and non-executive committee member, David Jernigan, to participate in the discussion. The motion was approved unanimously, with no abstentions, and none opposed.

The motion to adjourn Executive Session was made at 11:49AM, moved by JaKathryn Ross and seconded by Hector Calzada. The motion was unanimously approved with no objections or abstentions.

Motion:

Motion to close Soul at the end of the 2025-26SY and to amend the charter contract accordingly, made by Joe Arnold and seconded by JaKathryn Ross. The motion was approved unanimously, with no abstentions, and none opposed.

Motion to approve September 26, 2025 and December 8, 2025 Executive Committee Meeting Minutes with the approval edits. Frank Glover made a motion to approve and JaKathryn Ross seconded the motion. The motion was approved unanimously, with no abstentions, and none opposed.

Adjournment:

The motion to adjourn the meeting was made at 11:58AM, moved by Joe Arnold and seconded by Frank Glover. The motion was unanimously approved with no objections or abstentions.

- I. **Summary of Next Steps:** (If applicable, list specific actions, agreed upon or shared; for example Committee chair will send all committee members an email recap of meeting with new donor).

Next Step	Owner	Deadline/Status
Send communication of final decision on timeline to Full Board and Staff	Ra'Chel	Tuesday, January 20, 2026

Executive Session Affidavit

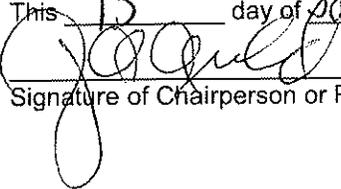
The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the Executive Committee Board held on January 13, 2026, the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

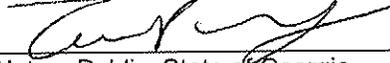
To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 13th day of January, 2026

Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:

Notary Public, State of Georgia
Commission Expires 3/9/2026

Terri Knox
NOTARY PUBLIC
DeKalb County, GEORGIA
My Commission Expires 03/09/2026