

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Specially Combined CEO Search Task Force-Executive Committee Meeting Minutes

Monday, December 8, 2025

Location: KIPP Atlanta Schools | 1050 White St. SW, Suite C, Atlanta, GA 30310

Board Members Present: Joe Arnold*, Hector Calzada, Richard H. Deane, Jr., David Jernigan, Frank Glover, Stacey Mohr, Salim Bhatia, and JaKathryn Ross

Other Attendees: Taylor Bostock (Principal, Edgility Search - virtual), Emma Tat (Operations Associate, Edgility Search - virtual) Jen Brown (KIPP Foundation Regional Superintendent)

*Board Chair

Description of Discussion:

The KIPP Atlanta Schools Board convened a specially combined CEO Task Search Force-Executive Committee meeting on **December 8, 2025**. The meeting followed the stated agenda.

Call to Order:

The meeting was called to order at **4:17 PM** by Joe Arnold.

I. Welcome & Agenda:

A. A discussion was held regarding the agenda for the CEO Task Force.

II. Consent Items:

A. A vote was conducted to approve the December 3, 2025 CEO Search Task Force minutes.

1. Hector Calzada made the motion and Richard Deane, Jr. seconded the motion.

2. The motion was approved unanimously, with no abstentions and no opposition.

III. Executive Session:

A. Richard Deane, Jr. made a motion to enter Executive Session to discuss personnel matters. The motion was seconded by JaKathryn Ross.

B. The motion to enter into Executive Session was approved unanimously, with no abstentions and no opposing votes.

C. Richard Deane, Jr. made the motion that Taylor Bostock and Emma Tat of Edgility Search, and Jen Brown of the KIPP Foundation be invited into executive session given their experience and expertise.

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- D. JaKathryn Ross seconded the motion. The committee unanimously approved the motion.
- E. The Task Force members discussed personnel matters related to the search for the next CEO of KIPP Atlanta.
- F. The motion was made to adjourn the Executive Session at **5:15 PM**. It was moved by David Jernigan and seconded by JaKathryn Ross. The motion was unanimously approved with no objections or abstentions.

IV. Action:

- A. David Jernigan made the motion that the Executive Committee & CEO Search Task Force recommend to the full Board that KIPP Atlanta select Dr. Michael Cormack as its next CEO and authorize the board chair to negotiate and execute a transition consulting contract and a three-year employment contract with Dr. Michael Cormack. JaKathryn Ross seconded the motion. The motion was unanimously approved with no objections or abstentions.

V. Adjournment:

- A. The motion was made to adjourn the meeting at **5:21 PM**. It was moved by JaKathryn Ross and seconded by Richard Deane, Jr. The motion was unanimously approved with no objections or abstentions.
- B. The meeting adjourned at **5:21 PM**.
- C. Respectfully submitted by David Jernigan.

VI. Summary of Actions: N/A

Action Item	Owner	Deadline/ Status

Executive Session Affidavit

Search

The undersigned Chairperson Or presiding officer, under oath, certifies that at a meeting of the Board of Education,
'9- @Cu.h0;i- (# Board held on December 29, 2025, the School Board closed its meeting as
permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or
discussed during the closed meeting are as indicated below:

 To discuss or authorize negotiations related to the purchase, disposition, or lease of property
[O.C.G.A. 50-14-3(b)(1)].

 To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or
dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

 To consult with legal counsel pertaining to pending or potential litigation, settlement, claims,
administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an
officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

 To consider a matter involving the disclosure of personally identifiable information from a student's
educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 29th day of Dec, 2025
[Signature]
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date:
[Signature]
Notary Public, State of Georgia
Commission Expires December 29, 2025

