

# KIPP:ATLANTA SCHOOLS

## KIPP Atlanta Schools CEO Search Committee Meeting Minutes

Monday, October 20, 2025

Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310

Zoom Link: <https://edgilitysearch.zoom.us/j/97336633171?jst=2>

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**Board Members Present:** Joseph Arnold\*, Jr., David Jernigan., Richard Deane, Jr, Hector Calzada, and JaKathryn Ross

**Other Attendees:** Taylor Bostock (Principal, Edgility Search - virtual)

\*Board Chair

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### Description of Discussion:

The KIPP Atlanta Schools Board convened the CEO Search Committee on **October 20, 2025**. The meeting followed the stated agenda.

### Call to Order:

The meeting was called to order at **12:00 PM** by Joe Arnold.

#### I. Welcome & Agenda:

- A. A discussion was held regarding the agenda for the CEO Search Committee.

#### II. Consent Items:

- A. A vote was conducted to approve the September 29, 2025, CEO Search Committee Minutes.
  - 1. Richard Deane, Jr. made the motion and JaKathryn Ross seconded the motion.
  - 2. The motion was approved unanimously, with no abstentions and no opposition.

#### III. Open Meeting Discussion Highlights:

- A. Edgility Search provided an update regarding the CEO selection process and the committee reviewed the interview materials for the semi-finalist interviews, including required pre-work assignments for candidates.
- B. Taylor facilitated a discussion around how to mitigate bias in the hiring process for the next CEO of KIPP Atlanta Schools. The committee reviewed the 10 Types of Hiring Bias provided by Edgility and discussed ways to avoid these biases throughout the process.

## IV. Executive Session:

- A. Joe Arnold made a motion to enter Executive Session to discuss personnel matters. The motion was approved by Hector Calzada and seconded by JaKathryn Ross.
- B. The motion to enter into Executive Session was approved unanimously, with no abstentions and no opposing votes.
- C. The Committee reviewed profiles for candidates who have applied for the CEO position and aligned on candidates who would be invited to the next stage in the process.

## V. Adjournment:

- A. The motion was made to adjourn Executive Session at **2:22 PM**. It was moved by David Jernigan and seconded by JaKathryn Ross. The motion was unanimously approved with no objections or abstentions.
- B. The motion was made to adjourn the meeting at **2:32 PM**. It was moved by Hector Calzada and seconded by JaKathryn Ross. The motion was unanimously approved with no objections or abstentions.
- C. The meeting adjourned at **2:32 PM**.
- D. Respectfully submitted by David Jernigan.

## VI. Summary of Actions: N/A

Action Item	Owner	Deadline/ Status

**Executive Session Affidavit**

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the CEO Search Cmte Board held on Oct. 20 2025 the School Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

       To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

☒ To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

       To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

       To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 20th day of Oct, 2025

[Signature]  
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me  
On The Above Indicated Date:

October 20 2025  
Notary Public, State of Georgia  
Commission Expires 3/9/2026

**Terri Knox**  
**NOTARY PUBLIC**  
**DeKalb County, GEORGIA**  
**My Commission Expires 03/09/2026**

Check date 01/10/13

01/10/13

October 30, 2022  
1/1/2022

My Commission Expires 03/08/2026  
DeKalb County, GEORGIA  
NOTARY PUBLIC  
Tami Knox