

KIPP:ATLANTA SCHOOLS

KIPP Atlanta Schools CEO Search Committee Meeting Minutes

Tuesday, August 26, 2025

Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310

Zoom Link: <https://edgilitysearch.zoom.us/j/97336633171?jst=2>

Board Members Present: Joseph Arnold*, David Jernigan, Hector Calzada, Richard H. Deane, Jr.

Staff Members Present: Amanda Oudi (Director of Strategic Projects)

Other Attendees: Christina Greenberg (CEO, Edgility Search - virtual), Taylor Bostock (Principal, Edgility Search - virtual), Emma Tat (Search Operations Associate, Edgility Search - virtual), Zachary Harr (Sr. Executive Recruitment Consultant, Edgility Search - virtual)

*Board Chair

Description of Discussion:

The KIPP Atlanta Schools Board convened a CEO Search Committee on August 26, 2025. The meeting followed the stated agenda.

Call to Order:

The meeting was called to order at **12:10 PM** by Joseph Arnold.

I. Welcome & Agenda:

- A. A discussion was held regarding the agenda for the CEO Search Task Force.

II. Consent Items:

- A. A vote was conducted to approve the May 30, 2025, CEO Search Task Force Minutes.
 - 1. Richard H. Deane, Jr. made a motion to approve and Hector Calzada seconded the motion.
 - 2. The motion was approved unanimously, with no abstentions and no opposition.

III. Discussion Highlights:

- A. A discussion was held about the discovery findings.
- B. A discussion was had about the CEO Job Description.
- C. A discussion was had about the CEO compensation study.
- D. A discussion was had about next steps and meeting schedule.

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IV. Adjournment:

- A. The motion was made to adjourn the meeting by Joseph Arnold. The motion was approved by David Jernigan & seconded by Hector Calzada.
- B. The meeting adjourned at **1:04 PM**.
- C. Respectfully submitted by Amanda Oudi.

V. Summary of Actions:

Action Item	Owner	Deadline/ Status
Re-look at the source material to pull additional quotes for more context and share with committee members	Taylor Bostock & Emma Tat	Sept. 2, 2025
Share a short survey to capture non-negotiables and gather input on a few areas related to the JD	Taylor Bostock	Sept. 2, 2025
Review and determine salary for CEO role	Committee members	Sept. 2, 2025
Post the JD & social media post (will partner with Ben Cabeza for information)	Taylor Bostock & Ben Cabeza	Sept. 3, 2025