

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes

March 19, 2025

9:00 AM -12:00 PM

Meeting Location: 1038 White Street Suite D1 Atlanta, Georgia 30310

Zoom Link: <https://zoom.us/j/8196287613>

Board Members Present: Salim Bhatia, Hector Calzada, Jamina Cole King, Richard H. Deane Jr., Frank Glover, Omar Dione, David Jernigan, Rachel McCarthy, Stacey Mohr, Deb Sudbury, Zane Major, Stephen Council

Honorary Board Members Present: Jim Bostic (departed at 11:35), Kathe Brown, Sid Childress

Zoom Honorary Participants: Joe Arnold

Zoom Staff Participants: Ben Cabeza, Tanaya Washington, Gabriel Bracy, Amirah Williams, Alexas Durr, Tawni Johnson, Eboni Savage

Staff Members Present: Jamaul Thomas, Justin Anderson, Lakeesha Ramdhanie, Ra'Chel Ford, Terra Walker Jean-Louis, Kyla Byas-Smith, Leslie Lock, Brandon Jones, Irving Williams, Desjane Venable, Hannah Page, Joseph Grainger, Amy Blalock, James Payne, Yolanda Weems, Courtney Bell (KIPP Foundation)

Other Attendees: Chris Adams (Attorney), Andrea Cooper Gatewood

The meeting was called to order at **9:01 AM by Board Chair**

1. Welcome & Agenda Review (Richard H. Deane Jr.)

- a. The meeting was called to order by **Richard H. Deane Jr. at 9:01 AM** the motion was seconded by Deborah Sudbury

2. Mission Moment

- a. Scholars shared their experience in their roles as cast members of Grease

3. Public Comment Comments were made by, Chelsey Thompson, Omy Mair, Courtney Lawson, Harrison Gaskins, Jamika Trawick, Al DeGrasse, Jala King

4. Board Chair Consent & Updates (Richard H. Deane Jr.)

- a. A vote was conducted to approve February 20 meeting minutes and KIPP opportunity Fund.
 - i. Richard H. Deane made a Motion to approve these motions. Jamina Cole King seconded the motion
 - ii. The motion was approved unanimously, with no abstentions, and none opposed
- b. A question was asked by Stacey regarding fund members
 - i. Brooks Lumpkin, Kathe Brown, Marnie Mohr, Stacey Mohr, Stephen Council
- c. **Motion to elect Joe Arnold to voting Board Member**
 - i. Deborah Sudbury made a Motion to approve these items; the motion was approved by Salim Bhatia and seconded by Jamina King
 - ii. The motion was approved unanimously, no abstentions, and none opposed
- d. Motion to make immediate Chair-Elect Joe Arnold Immediate Chair Elect July 1, 2025

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- i. Deborah Sudbury made a Motion to approve these items; the motion was approved by Stacey Mohr and seconded by Zane Major
 - ii. The motion was approved unanimously, with no abstentions, and none opposed
- e. A motion was made to name Joe Arnold Board Chair July 1, 2025
 - i. Deborah Sudbury made a Motion to approve these items, the motion was approved by Jamina King and seconded by Zane Major
 - ii. The motion was approved unanimously, with no abstentions, and no one opposed
- f. Hector will be Chair Election effective July 1, 2025
 - i. Deborah Sudbury made a Motion to approve these items; the motion was approved by Jamina King and seconded by Zane Major
 - ii. The motion was approved unanimously, with no abstentions, and none opposed
- g. Motion to extend JaKathryn Ross' term by two years to continue as COD
 - i. Deborah Sudbury made a Motion to approve these items; the motion was approved by David Jernigan and seconded by Jamina King
 - ii. The motion was approved unanimously, no abstentions and no one opposed

5. Dashboard & Updates (Ra'Chel Ford)

- a. A discussion was had regarding gratitude and KIPP Happenings across KIPP Atlanta Schools
- b. A discussion was held regarding the impact of the SOAR program on KIPP Atlanta Schools and Delta Airlines.
- c. A discussion was had regarding our current finances to date
- d. A discussion was had regarding fundraising goals
- e. A discussion was had regarding the success of fundraising goals
- f. A conversation was had regarding Board Governance
- g. A conversation was had regarding Board Giving, Board Members are currently in compliance with 2025-2026 giving
- h. A conversation was had regarding enrollment
- i. A discussion was had regarding chronic absenteeism and incentives we are implementing to ensure scholars are at school especially during testing.
- j. A discussion was had regarding college acceptances and enrollment
 - i. KIPP Forward team committed to following up on the request linked below
 - 1. KIPP Atlanta Schools graduation rates compared to Atlanta Public Schools-Next Steps
 - 2. What our percentage of college acceptance has been over the last few years -Next Steps

6. Academic Progress | CCRPI Projections (Ra'Chel Ford & Joseph Grainger)

- a. A discussion was had regarding past academic progress
- b. A discussion was had regarding the impact on scholars remaining with KIPP Atlanta Schools; this has led to scholars performing better on assessments
- c. A discussion was had regarding KSFA and KSA academic growth and progress
- d. A discussion was had regarding CCRPI projections
- e. A discussion was had regarding ELA & Math data to date
- f. A discussion was had regarding follow-up to scholar data from the Board
- g. A discussion was had regarding scholar retention
 - i. Data for Retention at each school will be shared as a post -Next Steps
- h. The Board had a discussion about KAC Alum retention data

7. Academic Progress | ACT (Irving Williams)

- a. A discussion was had regarding ACT progress compared to other schools across the KIPP network
- b. A discussion was had regarding KAC ACT prep program
- c. A discussion was had regarding early acceptances and early admissions and the progress KIPP Atlanta Schools is seeing
- d. A discussion was had regarding the vendors we selected for ACT Prep
- e. A discussion was had regarding the ACT Prep Program and that this is a pilot program
- f. A discussion was had regarding scholar performance on ACT and family investment

8. Fulton County Schools | State of the Schools (Andrea Cooper Gatewood)

- a. A presentation was shared regarding Fulton County Schools Partnership with KIPP Atlanta Schools
- b. A discussion was had regarding other charter schools' performance across Fulton County Schools
- c. A discussion was had regarding Fulton County Schools' demographic comparisons, especially as KIPP South Fulton compares to other district schools
- d. A discussion was had regarding the KIPP Atlanta Schools Website Audit
- e. A request was made to add our Strategic Plan and Title IX documentation
- f. A comment was made by Ra'Chel Ford that we will update our Title IX details and add our Strategic Plan; the KIPP Atlanta Schools commits to providing the enhancements to our website.

9. Important Dates

- a. The staff will notify the Board of important upcoming dates.

10. Executive Session

- a. Motion to have an executive session to discuss personnel and legal matters by Jamina King and seconded by Zane Major.
- b. The motion was approved unanimously, no abstentions and no one opposed

11. Agreement with CEO

- a. A motion was made to approve an agreement with the CEO by Stacey Mohr approved the motion, which was seconded by Jamina King
- b. The motion was approved unanimously, no abstentions and no one opposed

12. Adjournment

- a. A motion was made to adjourn the meeting by Deborah Sudbury approved the motion, which was seconded by Jamina King
- b. The meeting adjourned at **1:24 PM**
- c. Respectfully submitted by Kyla Byas-Smith