

KIPP ATLANTA SCHOOLS

KIPP Atlanta Schools Board Meeting Minutes

October 23, 2024

9:00 AM- 12:00 PM

Meeting Location: 1038 White Street Suite D1 Atlanta, Georgia 30310

Zoom Link: <https://zoom.us/j/8196287613>

Board Members Present: Salim Bhatia, Hector Calzada, Richard H. Deane Jr, Frank Glover, Dawn Griffin, David Jernnigan

Honorary Board Members Present:

Zoom Participants: None

Staff Members Present: Justin Anderson, Lakeesha Ramdhanie, Mini'imah Shaheed, Terra Walker Jean-Louise, Kyla Byas-Smith, Lawrence Harris, Ben Cabeza, Katherine Falene

External Guests: Joanna Belcher, Kinnari Patel-Smyth, Annie Smith, Pilar Brooks (Spelman College)

1. The meeting was called to order at 9:07
2. **Welcome & Agenda Review (Richard H. Deane Jr.)**
 - a. The meeting was called to order by Richard H. Deane Jr., at 9:07 who welcomed the Board. A quorum was established, and the purpose of the meeting was reviewed.
3. **Mission Moment: Annie Smith**
 - a. KIPP Atlanta Schools Photographer
4. **Consent Items (Richard H. Deane Jr.)**
 - a. Richard H. Deane Jr. presented three items consent:
 - i. August 21, 2024 Meeting Minutes
 - ii. Vote for Executive Session
 - iii. Vote to include Honorary Board Members in Executive Session
 - b. A motion was made by Richard H. Deane Jr. and seconded by Deborah Sudbury to to approve consent items. The motion passed unanimously.
 - c. Discussed Board retreat and the impact that was had on the community
 - d. Board Chair will be transitioning at 10:30 which is why JaKathryn Ross and Deborah Sudbury will lead the Executive Session
5. **Committee Updates**
 - a. COD Discussed: Retreat, welcome Stephen Councill, New Board member recruitment, Board Chair Succession, & Board one on Ones
 - b. Advocacy Committee Discussed: APS Board Chair relationships, Family engagement, community partners
 - c. Development Committee Discussed: Meet the \$3.5 million fundraising goal, maximize stewardship process for each KIPP Atlanta Schools donor, support digital marketing strategy, additional fundraising
 - d. Endowment Committee Discussed: Monitor investment approach to maximize returns, ensure sustainability of scholarship funding
 - e. Executive Committee Discussed: CEO Performance & Compensation Oversight, CEO Goals Setting, CEO Thought-Partnership

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- f. Finance Committee Discussed: Fund Balance spend down plan progression, budget performance monitoring, aligning financial model to long term strategic goals, clean Audit
- 6. CEO Updates (Mini'imah Shaheed)**
 - a. KIPP Happenings:
 - b. Gratitude:
- 7. One KIPP (Kinnar Patel-Smyth)**
- 8. 2024 Math Georgia Milestones Results (Mini'imah Shaheed)**
- 9. Next Steps:**
- 10. Close:**
 - a. A motion was made by X and seconded by X to adjourn the board meeting. The motion passed unanimously.
 - b. There being no further business, the meeting was **adjourned at**
 - c. Respectfully submitted by
- 11. Executive Session:**
 - a. An Executive Session was called to, discuss pending legal matters and personnel matters.

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Executive Session Affidavit

The KIPP Atlanta chair or presiding officer, under oath, certifies that at a meeting of the KIPP Atlanta Board held on **October 23, 2024**, the meeting was closed as permitted by the Open Meetings Act of Georgia. The only matters considered or discussed during the closed portion or executive session of this meeting are as checked below:

DNS To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, or dismissal, or the periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).

To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)).

To review a Student Disciplinary appeal (O.C.G.A. § 20-2-757).

To consider a matter involving the disclosure of personally identifiable information from a student's educational records (20 USC § 1232g; O.C.G.A. § 50-14-3(b)(4)).

To discuss records that are otherwise protected from disclosure under the Open Records Act and there is no reasonable means to consider the records without closing the meeting; (O.C.G.A. § 50-14-3(b)(4)).

DNS To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. § 50-14-2(1)).

This 23 day of October, 2024

Sworn to & Subscribed Before Me
On The Above Indicated Date:

Alpina Crowell
Notary Public, State of Georgia Commission Expires

Deborah A Sudbury
Chair or Presiding Officer (Print)

[Signature]
Chair or Presiding Officer (Signature)

