



KIPP Atlanta Schools Board Meeting Minutes

February 20, 2025

3:00 PM- 5:00 PM

Meeting Location: 1038 White Street Suite D1 Atlanta, Georgia 30310

Overflow Meeting Location: 1050 White Street, Suite C, Atlanta, Georgia 30310

Zoom Link: <https://kippmetroatlanta-org.zoom.us/j/82768162016>

Board Members Present: Hector Calzada, Richard H. Deane Jr., Frank Glover, David Jernigan, Catherine Mealor, Rachel McCarthy, Stacey Mohr, JaKathryn Ross, Deb Sudbury

Honorary Board Members Present: Joe Arnold, Craig Jones, Sidney Childress, Dennis Love, Kathe Brown

Zoom Participants: Jamina Cole-King, Stephen Councill, Jim Bostic, Tom Avery, Benjamin Cabeza, Chris Adams (counsel)

Staff Members Present: Lakeesha Ramdhanie, Ra'Chel Ford, Terra Walker Jean-Louis

The meeting was called to order at **3:03PM**

8 Board members present; quorum is met

1. Welcome & Agenda Review (Richard H. Deane Jr.)

- a. The meeting was called to order by Richard H. Deane Jr a motion was made by Deborah Sudbury and Stacey Mohr seconded the motion.

2. Board Chair Consent & Updates (Richard H. Deane Jr.)

- a. A vote was conducted to **approve Consent items**
- b. A motion to approve consent items was made by **Stacey Mohr** and seconded by **Deborah Sudbury**.
- c. **Richard H. Deane Updates**
 - i. Linda King transition
 - ii. Board member contributions - everyone must have contributed financially for the current school year. We are contemplating a capital campaign but have no grounds to do so if every board member has not contributed.
 1. Give and Get - counts as a contribution, not only personal contribution
 - iii. Board Meeting Survey for 2025-26 - Rick asked each board member to complete this survey that is in the folder and submit it.

3. CEO Updates (delivered by Ra'Chel Ford)

- i. Troy Williams - new Deputy COO
- ii. Tanaya Washington - new Principal of KIPP Vision Campus
 1. Kathe spoke about both Principal Washington joining her at an anti-semitism event.
- iii. CSI Progress Monitoring

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1. Shared with the board KIPP Soul Academy, KIPP Vision Primary School and KIPP WAYS Academy were recognized by the GaDOE as CSI Progress Schools
- iv. Dashboard
1. Attendance
 - a. Shared details of winter initiatives that support scholars coming to school in the colder months; we are better off this year than we were last year
 - b. The strategy is to remain below 30% for the year. Question from Hector re: APS - around 32%
 2. Enrollment
 - a. Have a slight gap; we anticipate this and have a contingency built in to account for this.
 3. Finance
 - a. Meeting targets
 4. Graduation Rate
 - a. continue to move forward with the anticipated graduation rate being above what we met last year
 5. Impact
 6. Talent
 7. Academics
 - a. CSI Designations
 - b. Informed the Board of that KIPP Soul Academy and KIPP Vision Academy received designations of TSI schools on January 28, 2025 from the GaDOE and explained 1) TSI identification and exit criteria 2) explained the TSI cut scores.
 - i. TSI Cut Scores Slide
 1. Question: 3 of our schools are shown to be making progress. What about the other 3?
 - a. MAP results are demonstrating improvement across the board; next round of MAP will be taken in late March
 - b. Gave clarification on our new leveling and looking forward to the impact of receiving scores based on traditional grade levels.
 - ii. Special Education Population Slide
 - iii. Targeted Supports for TSI Schools
 1. Partnership with Bobby Smith
 2. Explained how the Teaching and Learning Team's evidenced-based TSI Targeted Support Plan, which began in August 2024 therefore our current inputs did not have an impact on the designations they are based on lagging results.

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3. Shared graph of Winter MAP Highlights and growth; gave comparison to where we were last year
- iv. Fund Balance Initiatives
 1. ACT
 - a. Question: Is this in the budget? It is a stipend position
 2. Chronic Absenteeism
 - a. Question: Are we still providing buses for targeted populations? Yes we still hve one at each school and we also provide van support for some scholars
 3. Executive Restructuring
 4. Impact Study
 5. Literacy
 - a. Did we budget for this current year? Yes it creates a variance so we used it for Ignite programming for this year until we are fully hired in the coming school year
 - b. How are we tracking data re: bus service and its impact? Yes, with Colombia?
 6. Principal Instructional Time
 - a. Question: what is the status with this? All have been hired
4. **Close & Transition (Richard H. Deane Jr.)**
 - a. Motion by Stacey Mohr to move into Executive Session to address personnel matter
 - b. Second by Deborah Sudbury
 - c. Motion passes unanimously
 - d. Motion by Jamina King to include honorary board members in executive session
 - e. Second by David Jernigan
 - f. Motion passes unanimously
5. **Executive Session**
6. **Adjourn**

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Executive Session Affidavit

The undersigned chairperson or presiding officer, under oath, certifies that at a meeting of the KIPP Board/Committee held on 2/20/25 the Board closed its meeting as permitted by the Open Meetings Act of Georgia [O.C.G.A. 50-14-1 et seq.]. The only matter(s) considered or discussed during the closed meeting are as indicated below:

_____ To discuss or authorize negotiations related to the purchase, disposition, or lease of property [O.C.G.A. 50-14-3(b)(1)].

PH To discuss or deliberate the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of an employee [O.C.G.A. 50-14-3(b)(2)].

_____ To consult with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the agency or an officer or employee or in which the officer or employee may be directly involved [O.C.G.A. 50-14-2].

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records [20 USC 1232g and OCGA 50-14-3(b)(4)]

This 20th day of Feb, 2025
Richard H. Smith
Signature of Chairperson or Presiding Officer

Sworn to & Subscribed Before Me
On The Above Indicated Date

Wanda P. Smith
Notary Public, State of Georgia
Commission Expires 12/29/2025

