

KIPP Atlanta Schools School Performance Committee Meeting Minutes

Wednesday, September 18, 2024

9:00 a.m. - 11:00 a.m.

This meeting location: 1038 White Street, Suite D, Atlanta, GA 30310

BOARD Committee Members in Attendance: David Jernigan, Deb Sudbury, Jim Bostic

Committee Members Absent: Linda King, Rachel McCarthy, Sidney Childress

Board Members Present: JaKathryn Ross, Rick Dean, Salim Bhatia

Regional Staff Members Present: Amy Blalock, Arlita Lee, Jamaul Thomas, Kyla Byas-Smith, Lakeesha Ramdhanie

Guest Present: N/A

September 18, 2024 - The meeting was called to order 9:07 a.m.

I. Welcome

- Staff Lead Jamaul Thomas called the meeting to order at 9:07 a.m. and reviewed the agenda for the meeting.

II. Mission Moment

- Jamaul Thomas provided a warm welcome and connections; encouraged the team to complete a math exercise simulating A Day in the Life of a KIPPster. The team responded and provided collective feedback.

III. Insert Agenda Item #1 Topic:

- Salim Bhatia presented on **Board Retreat Reflections**
- Record any explicit action items for the board.
 - Align for future meetings/collaborations, similar focus, and collaborative partnerships

IV. Insert Agenda Item #2 Topic:

- Jamaul Thomas presented on **SY25 School Performance Committee Purpose**
- Record any explicit action items for the board.
 - Ensure the original statement aligns with current goals and define the SY25 School Performance model for collaboration
 - Incorporate consultation into the framework and clarify decisions requiring board votes
 - Affirm progress and set support goals aligned with the "North Star" vision
 - Assess grade-level performance and clarify the CEO's academic responsibilities for board decisions
 - Form a committee to align focus areas and develop a clear vision for

- KIPPSters' future
- Addressing Special Ed scholars' needs with accurate support is a crucial part of our vision, ensuring inclusivity in our school community
- Collaborate to refine SY25 goals and review CEO accountability
- Synthesize efforts and unify the vision for collaboration impact
- Jamaul Thomas moved to vote for an updated purpose statement and Salim Bahati seconded.
 - Approved unanimously. No Abstentions. No Discussion.

V. Insert Agenda Item #3 Topic:

- Jamaul Thomas presented on **Roles of School Performance (anchor statements)**
- Record any explicit action items for the board.
 - Clarify school goals and unpack school performance to assess areas of focus.
 - Simplify data to highlight critical needs and drive decision-making.
 - Define "school improvement" and develop a clear scope of work (SOW) for committee messaging to the Board.
 - Offer insights on leadership assessments related to goals and progress.
 - Ensure the committee stays within its role while providing input that supports the Board's focus.
 - Empower the committee to assist with board presentations and be a voice on critical issues.
 - Define the committee's commitment and resources to support its work effectively.
 - Simplify anchor statements and develop a one-page dashboard for easy reference.
- Jamaul Thomas moved to update anchor statements and Salim Bhatia seconded.
 - Approved unanimously. No Abstentions. No Discussion.

VI. Insert Agenda Item #4 Topic:

- Jamaul Thomas presented on **Long-Term & Short-Term Action Statement**
- Record any explicit action items for the board.
 - Create a funnel of all goals and indicators
 - Define milestones for exiting the federally identified list within 3 years
 - Aim to outperform schools in the same challenge index
 - Update language for meaningful committee responses
 - Articulate long-term goals, success metrics, and rationale for chosen indicators
- Jamaul Thomas moved to revise long & short-term action statements Salim Bhatia seconded.
 - Approved unanimously. No Abstentions. No Discussion.

VII. Insert Agenda Item #5 Topic:

- Jamaul Thomas presented on **School Based Comprehensive Goals**
- Record any explicit action items for the board.
 - Define goals, expectations, and assessment metrics, including how metrics were chosen and next steps

- Develop a plan to achieve attainable goals and ensure collaboration before rollout for clarity
- Establish these goals as the CEO's responsibilities
- Jamaul Thomas moved to revise School Based Comprehensive Goal statements Salim Bhatia seconded.
 - Approved unanimously. No Abstentions. No Discussion.

VIII. Meeting Close

- Jamaul Thomas expressed gratitude to the Support Team and committee members and called for a vote to close the meeting.
- Jamaul Thomas moved to close the meeting and Salim Bhatia seconded.
 - Approved unanimously. No Abstentions. No Discussion.
 - The meeting adjourned at 11:07 a.m.

These minutes were taken by Amy Blalock, Executive Assistant to Deputy CEO.