



THE 2024 ANNUAL REPORT  
*Together, A Future without Limits*



# A Letter from Our Chief Executive Officer

Dear Families, Friends, and Champions,

As I reflect on the 2023-24 school year, I am filled with deep pride and gratitude for our KIPP Atlanta Schools community. Last year was a remarkable testament to the brilliance, resilience, and unity of our scholars and families. Together, we are a vibrant team and family dedicated to excellence and the empowerment of our KIPPsters.

Inspired by the imaginative creativity displayed in the popular television series, **Bridgerton**, we have cultivated school environments that encourage our scholars to dream without limits—envisioning futures that transcend their current realities. Just as the Bridgerton family navigates a world of tradition and change with fortitude, our students have shown remarkable determination, achievement, and joy in overcoming challenges. We have cultivated an environment where each scholar is celebrated, supported, and encouraged to pursue extraordinary dreams.

Last year, our scholars continued to shine brightly, realizing notable academic growth and achievement that paves the way for a promising tomorrow. Our strategic focus on literacy, bolstered by partnerships with organizations like the Rollins Center for Language and Literacy, has empowered our scholars to not only learn to read but read to learn. In this Annual Report, you will discover their outstanding accomplishments in literacy, athletics, and beyond. I am proud to share a few points of specific progress below.



- **MATHEMATICS:** While the Georgia Milestones results for mathematics during the 2023-24 school year showed modest gains across the state—Atlanta Public Schools (APS) saw a **2.9 point** increase and Cobb County a 4 point increase—KIPP Atlanta Schools outperformed these trends. **Our grade 3-8 scholars achieved a 4.7 percentage point increase in math proficiency from Spring 2023 to Spring 2024.**
- **LITERACY:** APS's ELA proficiency increased by **2.2 percentage points** this year. KIPP Atlanta Schools increased by 2.5 points. In contrast, KIPP Vision Primary School and KIPP Woodson Park Academy are recognized as 2024 Literacy Leaders by State School Superintendent Richard Woods, with **KIPP Vision achieving an 8-point growth in ELA**—exceeding the average gains most districts achieved.
- **HIGH SCHOOL:** **Algebra I** proficiency **increased nearly 4 points** from spring 2023 to spring 2024, nearing our pre-pandemic performance. **Biology** proficiency **now exceeds pre-pandemic proficiency** by 5 points. Our **94.3% graduation rate exceeds** both Atlanta Public Schools and Georgia's averages and is the highest rate of KIPP Atlanta Collegiate's 15-year history. **Our Class of 2024 represents 165 Graduates, 97% Black Students, 2.5% Latino Students, 100% Economically Disadvantaged, and 90% Enrolled in a 2 or 4 Year College/University.**
- **CHRONIC ABSENTEEISM:** KIPP Atlanta Schools is 9th out of 27 KIPP regions for attendance even with our 2023-24 chronic absenteeism rate of 36%. When isolating for KIPP regions with 90%+ Black scholars, **KIPP Atlanta is 2nd out of 8 KIPP regions for attendance.** Atlanta Public School's economically disadvantaged students experience a chronic absenteeism rate of **47% chronically absent.**

Beyond academics, we have expanded opportunities for our scholars to explore their passions. From flourishing arts programs to competitive athletics and transformative leadership initiatives, our KIPPsters are discovering their unique places within this dynamic community. We take particular pride in their successes, including remarkable achievements in the district Spelling Bee, the evolution of our KIPP Forward program, and the growing accomplishments in various extracurricular activities.

Looking ahead, I am filled with hope and excitement for the future. We are forging a path where KIPP Atlanta Schools stands as a beacon of excellence in urban education. Our commitment to our scholars, families, and community remains unwavering. Like a captivating season of *Bridgerton*, we approach the future with anticipation, knowing that we are crafting a legacy of impact, love, and an unwavering belief in the limitless potential of our KIPPsters.

None of this would be possible without the extraordinary support of our families, partners, and community champions. You are the foundation upon which we can dream big and achieve new heights. On behalf of the entire KIPP Atlanta Schools team, I extend my heartfelt gratitude for your belief in our mission and in the bright futures of every scholar who walks through our doors.

Together, we will continue this journey with hope, courage, and an unshakeable commitment to our scholars.

With Love and Gratitude,

**Mini'imah Shaheed**

Chief Executive Officer, KIPP Atlanta Schools

# KIPP Atlanta Schools at a Glance

## Our Vision

Every child grows up free to create the future they want for themselves and their communities.

## Our Mission

Together with families and communities, we create joyful, academically-excellent schools that prepare scholars with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and build a more just world.

## United Around One Goal

KIPP Atlanta Schools is a network of 11 public charter schools located in the city of Atlanta. At KIPP, we believe that every scholar deserves a joyful and excellent education and opportunities that will lead them toward a fulfilling life. Since founding our first middle schools in 2003, KIPP Atlanta Schools has been united around one goal: supporting our scholars in developing their academic abilities and ultimately proving what is possible in public education.

## The KIPP Difference

### EQUIPPING SCHOLARS FOR SUCCESS

At KIPP, we believe that a strong partnership between scholars, families, and educators creates the fabric of an excellent school. Through innovative educational practices and dedication, we believe in the power of education to enable our scholars to change the world.



**5,500+**  
SCHOLARS



**11**  
SCHOOLS



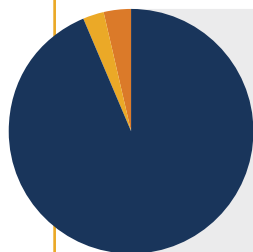
**2,000+**  
ALUMNI



**7**  
CAMPUSES

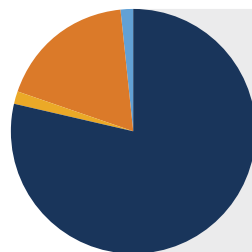


## Financials FISCAL YEAR 2024



### REVENUES

**Total Public Funding** \$121,493,251  
**Private Contributions** \$3,657,752  
**Other** \$4,499,173  
**Total** \$129,649,996



### EXPENSES

**Instruction/ Programs** \$97,770,551  
**Capital Outlay/ Expenses** \$2,030,421  
**General Admin** \$22,480,382  
**Other Support** \$2,025,347  
**Total** \$124,306,701

# Literacy

## KIPP ATLANTA PRIMARY SCHOOLS TAKE ON THE SCIENCE OF READING

KIPP Atlanta Schools is making significant strides toward achieving equity in education. This year, we have continued our commitment to aligning our literacy frameworks with the principles of the Science of Reading. To enhance this initiative, we have expanded our primary literacy team to include our Primary Literacy Achievement Director, a Foundational Literacy Lead, four Science of Reading Coaches, and three Structured Literacy Coaches. This collaborative effort is designed to facilitate coaching, training, and strategic planning, ensuring that we effectively monitor our progress toward meeting our end-of-year literacy goals.

A key component of this effort is the implementation of small group instruction, which enables educators to customize their teaching to address specific reading needs, such as phonemic awareness, decoding, fluency, and comprehension. This targeted approach ensures that instruction is both relevant and effective, catering to the diverse abilities of scholars. Furthermore, small group settings foster a collaborative learning environment where scholars can engage more deeply with the material, benefit from peer interactions, and receive immediate feedback from educators.

*We saw significant gains in the percent of our scholars reading on grade level as a result of consistent implementation of small group reading instruction in the 2023-24 school year.*

We used mCLASS DIBELS screener and LETRS diagnostic data to identify targeted areas of instruction such as phonemic awareness and decoding. We tailored teacher and leader training to the determined content knowledge gap, alongside a consistent plan for monitoring progress in order to close reading gaps in these areas of need. We believe this intentional analysis, planning, training, coaching, and monitoring provided an improved recipe for reading success.

"Scholars are thriving in small groups! As they have gotten to know me personally, they have become more receptive to feedback and eager to put forth their best efforts. With the UFLI manual and my own tweaks to some of its components, I've unlocked potential and seen extraordinary results. As a result of my coach's support, I have been able to access research-based strategies that can help scholars who are still having trouble blending. Through our collaboration, we're creating an environment where our scholars can truly soar!"



**-Brittany Harris**  
First Grade Teacher  
KIPP WAYS Primary School

*"Our partnership with KIPP is extremely meaningful for our city. We are honored to be able to support KIPP Atlanta Schools as they work to make literacy accessible for every child."*

**- Ryan Lee-James**  
Chief Academic Officer and Director of the Rollins Center for  
Language and Literacy at the Atlanta Speech School



### LITERACY PROGRESS

The percent of scholars meeting their Lexile target increased at every grade level, K-4, with the percentage of each doubling over one year.

**+14%**      **+22%**

KINDER

1ST GRADE

**+18%**      **+27%**

2ND GRADE

3RD GRADE

**+17%**

4TH GRADE



# Academic Results

## UNLOCKING POTENTIAL

### *Elevating Scholar Achievement Through Continuous Improvement*

At KIPP Atlanta Schools, our mission remains focused on providing each scholar with a choice-filled life. This year, we continue to build on our strong foundation of instructional rigor and consistent support systems to create the conditions where every scholar can thrive. Our work centers on refining key processes, and our goal is to accelerate scholar growth through targeted, data-driven strategies.

## PROGRESS AND GROWTH

### *A Snapshot of This Year's Success*

Over the past year, we've made significant strides in scholar achievement. Our 2024 Georgia Milestones results reveal encouraging growth across several key areas. For example, math proficiency in grades 3-8 increased by over 4 percentage points in the top two achievement levels. High school Biology proficiency has seen improvement, with a 4% increase in scholars achieving proficiency since 2019.

While these results reflect meaningful progress, we recognize that we must continue pushing toward higher levels of achievement. Our focus for this year is aimed at refining our instructional practices even further, ensuring that our scholars engage in learning experiences that promote critical thinking, collaboration, and deeper content understanding.

### *Focusing on Continuous Improvement for Greater Impact*

This year, we've continued to prioritize consistent learning experiences, consistent collaboration, and consistent support for schools. Through our continuous improvement processes we are bringing data and best practices into the classroom multiple times a week. This has allowed us to identify areas of strength and opportunities for growth, ensuring that scholars are being challenged and supported in a way that promotes long-term success. Our intentional focus on these systems is yielding results, and we are excited to see even more growth as we refine these strategies in the coming year.

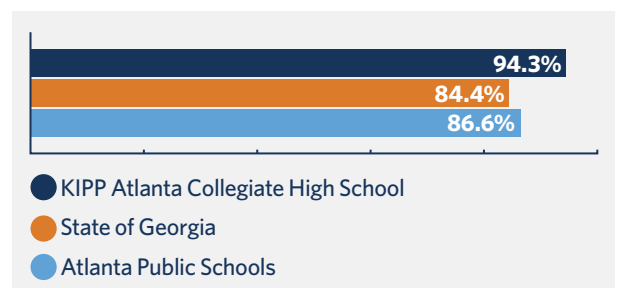
## LOOKING AHEAD

### *Building on This Foundation*

As we move forward, our mission is clear: we are committed to providing a choice-filled life for every scholar. Through targeted growth initiatives and continuous refinement of our instructional practices, we are ensuring that all scholars, regardless of where they start, are on a path toward success. Our team remains dedicated to maintaining high standards while providing the individualized support necessary for each scholar's journey.

### *High School Graduation*

We are proud to share that our KIPP Atlanta Collegiate High School graduation rate for the Class of 2024 has again exceeded both the state and district averages. KIPP Atlanta Collegiate's graduation rate improved for the third straight year, increasing to 94.3% for the Class of 2024, the highest 4-year graduation rate the school has ever achieved.



# KIPP Forward College Persistence

SUPPORTING SCHOLARS TO, THROUGH, AND BEYOND

## ACHIEVEMENTS OF THE YEAR

- Partnered with six colleges/universities for campus resources
- Leveraged alumni ambassador program to empower alumni leaders on campus - 25 ambassadors and total stipend dollar amount \$85,000
- Offered the virtual **Kathe Brown X Backers Mentorship Program**, for current college scholars -- 43 proteges and total stipend dollar amount \$12,384 in Flourish Funds directly to the proteges.

As KIPP Atlanta Collegiate's inaugural Class of 2015 marks their 10-year reunion, KIPP Forward proudly celebrates their journeys. Unlike programs focused solely on college access, KIPP Forward goes further, providing resources to help scholars persist through graduation. Through campus partnerships, financial guidance, and purpose-driven support, our College Persistence team empowers alumni to thrive in higher education.

"I started KIPP Forward when it was KIPP Through College and the only expectation I had was financial support. That's what I thought the program was about. And then when it shifted to KIPP Forward, I realized that it was a lot more. Ms. Gunter started to contact me and ask me what are my goals for this upcoming semester and what things I can work on better. That's when I got the more personal and centered approach for going through college and being successful. It exceeded my expectations in that aspect because being a first gen student I really didn't have any support from someone who had already been through these experiences and being able to realign myself every semester to look at my goals and reassess them and assess where I am right now to move forward was very helpful."

**-Kayla Kemp, Manhattan Marymount College 2024 graduate**

## SPOTLIGHT: TRANSFER & REENROLLMENT PROGRAM

As part of KIPP Forward's continued mission to support scholars through their college journey, the Re-enrollment and Transfer Grant Program (RTGP) has played an instrumental role in helping scholars who face barriers to continuing their education. Scholars often encounter financial challenges, academic holds, or the need to transfer institutions. RTGP addresses these issues by offering financial assistance, personalized support, and guidance through the re-enrollment and transfer process.



"Postsecondary programming through KIPP Forward is what sets KIPP Schools apart in the educational arena. Throughout the nation, we are the standard bearer for schools providing seamless, targeted, and holistic support to scholars beyond high school graduation. KIPP Atlanta Schools' motto is 'education powered by love.' At a time when other regions disinvested from persistence and career work amid pandemic recovery and a struggling economy, KIPP Atlanta Schools added more support. Embedding the Re-enrollment and Transfer Grant Program into our scope of work allowed us to wrap our arms around even more graduates to set them back on course. KIPP Forward's goal is to equitably serve our graduates so they can build the lives they dream of and we know that some scholars graduate high school with lots of support, while others finish and try to make it with no one in their corner.

**At KIPP Forward, we recognize love is an action word.**

Love looks like showing up on your campus to look you in your eyes and check on you. Love looks like making sure you understand your financial aid package. Love looks like purchasing groceries when you don't have enough to make ends meet. Love looks like helping you identify goals and develop systems that contribute to your success. Love looks like a phone call to say "Are you ready to try again?" when you've taken a break from school.

Some people have families to help them through, and some people have Team & Family. So, when WE say 'education powered by love,' this is how we show it."

**LaChia Gunter**

Director of College Persistence and Post-Secondary Strategy, KIPP Atlanta Schools



# Beyond Academics: Cultivating Well-Rounded Scholars

*Athletics is more than just playing a sport. Athletics prepares our scholars to confront life's challenges, develop resilience to overcome them, and create unique opportunities.*

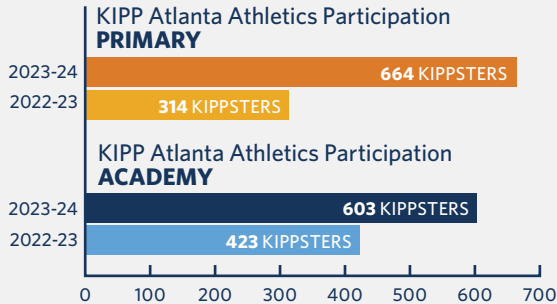
Each campus now has two Athletic Directors who serve as dedicated contacts and advocates, promoting consistent program exposure, opportunity, and play for our scholars. In the 2023-2024 school year, the Regional Athletic Department introduced the KIPP ATL Primary Athletic League (KIPP ATL PAL) to build school pride, provide athletic exposure, and encourage sportsmanship. We're proud to now offer 17 athletic programs that create spaces for scholar-athletes to grow and excel through team sports.

Currently, 1,469 scholars from Kindergarten through 12th grade are engaged in athletics across KIPP Atlanta Schools. Through partnerships with community organizations, these scholars have



gained exposure to new sports, insights into roles within athletics, and opportunities for community service—experiences that reinforce academics, character, and a strong sense of belonging in diverse communities.

Since establishing the Regional Athletics Department, our scholar-athletes have excelled not only in sports but also academically. Our department's culture of innovation, achievement, and excellence inspires our Black and Brown scholars to strive for greatness, regardless of the challenges. KIPP Atlanta Schools Athletics is expanding to meet the standards of our peers, ensuring our scholars continue to thrive and choose KIPP Atlanta Schools for their growth and success.



**Looking ahead a decade, our vision for KIPP Atlanta Schools Athletics is clear: we aspire to be an example in the four critical domains of facilities, infrastructure, budget, and stakeholder visibility.**





# Beyond Academics: Cultivating Well-Rounded Scholars

(Continued)

6,000

Number of pages our seven Reading Bowl teams read

500

Number of words studied for the Regional Spelling Bee

60

Number of Regional Science Fair projects presented

**Our Whole Child academic competitions have allowed KIPPsters to show up as their whole selves, compete academically, and showcase their passion, confidence, and joy for learning. These events include the Spelling Bee, Science Fair, Reading Bowl, Mathlete Competitions, Umoja (Regional Fine-Arts production), and our Regional Chess Tournament.**

KIPP Atlanta Schools offered a comprehensive enrichment and fine arts program for the 2023-24 school year, providing opportunities in art, dance, theater, chorus, STEM, and band as part of the regular school day.

In January 2024, the second annual KIPP Atlanta Schools Regional Science Fair showcased the talents of 70 young scientists. They presented innovative projects that addressed real-world issues affecting their communities and families. The event highlighted their creativity, scientific knowledge, and ability to apply concepts to real-world challenges.

During the 2023-2024 school year, KIPP Atlanta Schools scholars prepared for the Helen Ruffin Reading Bowl by exploring 20 Georgia Book Award Nominees, reading over 6,000 pages across 500 books. Our seven Reading Bowl teams showed impressive dedication, alongside efforts in the Regional Spelling Bee, where they mastered 60 words, and the Regional Science Fair with outstanding projects.

We are incredibly proud of their achievements and look forward to their continued success.



### Regional Spelling Bee Winners

Kashif Karim (7th grade), Elon Milladge (8th grade) of KIPP STRIVE Academy

The third annual KIPP Atlanta Schools Regional Spelling Bee, held in December 2023, brought together the region's top 40 spellers from 4th to 8th grade. These scholars displayed their impressive spelling skills and vocabulary knowledge under pressure, representing their schools with poise. Congratulations to our winners, Kashif Karim (KIPP STRIVE Academy, 7th grade) and Elon Milladge (KIPP STRIVE Academy, 8th grade), who moved on to compete in the Atlanta Public Schools District Spelling Bee.





# Celebrations

## KIPP ATLANTA SCHOOLS EARNS COGNIA ACCREDITATION

KIPP Atlanta Schools is proud to announce that we have officially achieved Cognia Accreditation, a significant milestone that affirms our commitment to excellence in education. Cognia Accreditation is a nationally recognized mark of quality that reflects our dedication to fostering an engaging and impactful learning environment for every scholar. This achievement means that our schools meet rigorous standards in teaching, student achievement, and continuous improvement, ensuring our scholars receive the high-quality education they deserve. For our community, Cognia Accreditation reinforces our pledge to empower scholars and prepare them for success, both in school and beyond.



The Atlanta Journal-Constitution | CoxNext

## KIPP ATLANTA SCHOOLS NAMED A TOP PLACE TO WORK IN GEORGIA BY THE ATLANTA JOURNAL-CONSTITUTION

KIPP Atlanta Schools is honored to be recognized by the Atlanta Journal-Constitution as one of Georgia's Top Places to Work. This distinction reflects our commitment to creating a positive, inclusive, and supportive work environment where staff can thrive and make a meaningful impact on our scholars' lives. Being named a top workplace highlights our dedication to fostering a culture of collaboration, innovation, and respect. This recognition is a testament to the passion and dedication of our team, and it reinforces our commitment to both educational excellence and the well-being of our entire community.

## 2023-2024 TOP PERFORMING TEACHERS

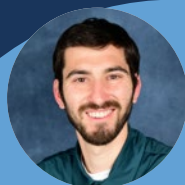
We are honored to recognize 2023-2024 Top Performing Teachers!



**Harold Martin**  
KIPP Soul Primary



**Latarsha Robinson**  
KIPP Soul Academy



**Gerald Kosoff**  
KIPP Atlanta Collegiate



**Raejeen Walker**  
KIPP WAYS Primary



**Camille Bratton**  
KIPP WAYS Academy



**Tania Espinosa**  
KIPP STRIVE Primary



**Ronald Miller**  
KIPP STRIVE Academy



**Brielle Thornton**  
KIPP Vision Primary



**Tarvia Starks**  
KIPP Vision Academy



**Lakeivia Banks**  
KIPP South Fulton Academy



**Aminata Touray**  
KIPP Woodson Park Lower



**Danyelle Briggs**  
KIPP Woodson Park Upper



# Family Engagement & Advocacy

At the heart of our work are our families. Our commitment to stand shoulder-to-shoulder with them, creates joyful, academically excellent schools where scholars can thrive and families feel valued. We are continually inspired by the ways our families bring life, energy, and connection to our school from “Donuts with Dads” to our band and athletic parent volunteers, as well our dedicated Family Quarterbacks at each of our 11 schools.



**Our Family Engagement Initiative strengthens bonds, elevates voices, and champions every family's role in our scholars' success.**



**Together with our families, we're building a brighter future for every scholar.**

*Our vision, guided by our One Promise, is that every child grows up free to create the future they want for themselves.*

Together, with our families, we're building an environment where voices are heard, partnerships flourish, and our scholars' potential shines brightly. Our Family Engagement Initiative has led to a consistently high “Family Love Score,” reflecting families' strong satisfaction and sense of belonging in our schools. Beyond supporting their own scholars, our families and scholars are powerful advocates for education, raising their voices at local board meetings, standing together at community events, and even advocating on Capitol Hill to drive positive change. Every achievement we celebrate is built on the foundation of family support, and we are deeply grateful for each family that stands with us on this journey.



**Our Family Quarterbacks are the heart of our family partnerships, leading efforts to connect, empower, and support every family on their scholar's journey.**



# Delta Partnership Support

**In working with KIPP Atlanta Schools, I've found that Delta has been an extraordinary partner, walking alongside us since 2015 and embodying the kind of support and love we hope for from all our partners. Their commitment to our scholars has been unwavering, and their contributions have transformed our region of schools.**

Delta's involvement has gone above and beyond traditional partnerships. They have selected scholars for their Summer Aviation Program, providing opportunities that open doors to future careers in aviation and beyond. Additionally, Delta was the presenting sponsor of our 2023 Night of Impact, playing a critical role in raising over \$340,000 to support vital programs for our scholars.

Beyond financial contributions, Delta's employees have also taken the initiative to raise funds internally, engaging in peer-to-peer fundraising campaigns that directly benefit our scholars' basic human needs. This kind of holistic support is what makes Delta stand out as a partner—it supports not only the academic success of our scholars

but also ensures they have the resources they need to thrive both in and out of school.

Since 2015, Delta has been walking this journey with us, consistently demonstrating their belief in education as a powerful tool for change. Their support is helping bridge the academic and economic gap for families, and their contributions create lasting opportunities for our scholars. Whether through corporate sponsorships, mentorship, or advocacy, Delta is sowing into the future of Atlanta's youth—and that investment is paying dividends every day.

The diversity, choice, and opportunity that KIPP Atlanta offers are essential to Atlanta's educational landscape, and partners like Delta help make those opportunities a reality. We are incredibly grateful for their partnership, and I am proud to share their story with anyone who will listen!



## Norman & Jamina King

**Norman and Jamina King are committed advocates for KIPP Atlanta Schools, exemplifying the contributions of time, talent, and treasure. Jamina, a board member, serves as Associate Vice President of Philanthropy at Morehouse School of Medicine. At the same time, Norman is the incoming Director of Nutrition and Food Services at UCSF Mission Bay Hospital. Their dedication is evident as monthly donors and proud parents of three, including Zoe, a KIPP Atlanta Collegiate scholar.**

"We understand that an education that prepares scholars for college, the workforce, and life hinges on excellent leadership in the classroom, at the school level, and system-wide. KIPP Atlanta continuously raises the bar for teacher and leader performance, which raises the bar for our children. This leadership practice is essential for our black and brown babies, who are often left behind in a system not designed for them and often don't see leaders who look like them or share their lived experiences. KIPP Atlanta is different. We've seen its positive impact and the influence such leaders can have on our children. Investing our time, talent, treasure, and trust is the least we can do to ensure KIPP Atlanta's success."



# Looking Ahead

As we reflect on the achievements of this past year, we are filled with a deep sense of gratitude and hope for what lies ahead. Every milestone we've reached has been made possible by the unwavering support of this incredible community – whether you've been cheering us on from the beginning or challenging us to do better, we thank you. Together, we have built something special, and together we will continue to grow.

*Our vision for the future is bold. We are committed to ensuring that every scholar at KIPP Atlanta Schools is prepared to succeed academically, and in life, beyond our walls.*

This means creating a community where scholars are challenged, supported by their families, and given every opportunity to become leaders in an ever-changing world. Our journey doesn't stop at graduation; we are dedicated to preparing scholars for success in every aspect of life.

This year, we are excited to expand our focus on growth, academic excellence, and making a deeper impact in the communities we serve. We will strengthen our KIPP Forward program, increasing college and career support, internships, and apprenticeships, helping to smooth the path from school to higher education or the workforce. We don't just want to see our scholars graduate – we want to see them succeed, thrive, and give back to their communities.

As we look to the future, we are embracing new ways to support scholars and their families. With a renewed emphasis on culturally responsive teaching, expanding arts and sports programs, and fostering leadership development, we are creating spaces where scholars can find their passions and build confidence. And with the growing need for social-emotional support, especially in light of safety concerns, we are introducing wellness initiatives that focus on mental health, trauma-informed practices, and peer mentorship programs. The well-being of our scholars will always be at the heart of what we do.

We are also stepping forward into the digital future. Investments in classroom technology and digital literacy will equip our scholars to excel in an increasingly tech-driven world, and we will continue to support our educators with professional development that keeps them on the cutting edge of teaching and learning.

As we grow, we are actively exploring opportunities to expand, including enhancing our facilities to welcome more scholars into our family. Our vision includes creating innovative learning spaces that foster creativity, collaboration, and personal growth – environments where every scholar can thrive.

Family and community engagement is the cornerstone of our work. In the coming year, we will strengthen our bonds with families by launching new leadership programs, expanding family workshops, and deepening partnerships with local businesses and community organizations. These partnerships will open doors to new opportunities for scholars and families alike, offering everything from mentorship and job training to health and wellness resources.

As we move forward, we are more committed than ever to building bridges within our community. Together, with your partnership, support, and even your challenges, we will continue to create a brighter, more inclusive future for all our scholars. KIPP Atlanta Schools is not just about educating children – it's about building a legacy of hope, success, and lasting change. And we're just getting started.

Together, we will keep pushing forward. Together, we will build a future we can all be proud of.

*Dr. Lawrence Harris*

**Dr. Lawrence Harris**  
Chief Impact Officer, KIPP Atlanta Schools





# Development: Bridging the Funding Gap

## The Role of Philanthropy

KIPP Atlanta Schools remains steadfast in its commitment to providing exceptional opportunities and the resources scholars need to thrive. As a free public charter school network, we face a \$3.5 million funding gap each year due to disparities in per-pupil allocations and our investment in supporting scholars beyond high school graduation. Unlike traditional district schools, charter schools receive less public funding, making private contributions essential to delivering a robust, well-rounded, college-preparatory education.

Thanks to the unwavering support of our partners, families, and generous donors, we not only met but exceeded this critical need in 2023-2024. These contributions enable us to fund initiatives that drive innovation, equity, and excellence, ensuring brighter futures for every scholar.



### KIPP FORWARD

#### *Empowering College and Career Success*

KIPP Forward prepares scholars starting in middle school to transition from high school to college or career with confidence. From college counseling to internships, scholarships, and career readiness programs, your contributions ensure scholars have the guidance and tools to achieve their dreams.

### LITERACY AND JUSTICE FOR ALL

#### *Building Lifelong Readers and Advocates*

This initiative ensures every scholar gains access to literacy programs that go beyond the classroom. By providing book stipends, literacy coaching, and access to diverse texts, we cultivate a love of reading while addressing systemic inequities.



### ABOVE & BEYOND ANNUAL FUND

#### *Fostering Innovation and Flexibility*

The Above & Beyond Annual Fund allows unrestricted giving, enabling us to meet immediate needs and fund strategic priorities such as technology & innovation upgrades, facility improvements along with building the capacity of our organization.

# Thank You to our Partners

*We are incredibly grateful for the continued generous support of our partners during the 2023-24 school year.*

Your unwavering generosity empowers us to turn dreams into reality for our scholars. Together, we are not just supporting education—we are investing in the future, ensuring that each child can rise to their full potential and create the world they envision

## ORGANIZATIONS

1 Mo Question  
Alan and Carol Grodin Family Charitable Fund  
Artisan Partners Limited Partnership  
ASD | Sky  
Atlanta Speech School  
Ayco Charitable Foundation  
Atlanta Dental Studio  
Bain and Company  
Bank of America Charitable Gift Fund  
Boys & Girls Club  
Cadence Bank  
Carlos Camryn Enterprises  
Charles and Lynn Schusterman Family Foundation (CLSFF)  
Charter School Growth Fund  
Chime Scholars Foundation  
Close Ties  
Comcast  
Concessions International LLC  
Cox Enterprises  
Cummins  
David and Jane Kevern Family Charitable Foundation  
Deloitte  
Delta Air Lines  
Edith H. and James E. Bostic Family Foundation  
Elite Sportswear, L.P.

Fidelity Brokerage Services LLC  
Fidelity Charitable Gift Fund  
Floor and Decor  
Foundation for a Better World, Inc.  
Fresh Films  
Georgia Department of Public Health  
Georgia-Pacific  
Girls Inc. of Greater Atlanta  
Greenhouse E3  
J. B. Fuqua Foundation, Inc.  
John and Mary Franklin Foundation  
Jones Day  
Joseph B. Whitehead Foundation  
Junior Achievement  
Kelin Fund (Community Foundation for Greater Atlanta)  
KIPP Foundation  
Kirtley Family Fund  
Krevolin & Horst  
Learn 4 Life  
Lowe Family Giving Fund  
Mary Alice and Bennett Brown Foundation  
McMaster-Carr Supply Company  
Metro City Bank  
North Point Ministries Foundation, Inc.  
Northern Trust Company  
Passion 4 Fitness

Prevent Clinic Sponsor  
Raymond James Financial, Inc.  
Renasant Bank  
Robert w. Woodruff Foundation  
Robyn and David A. Cole Family Fund  
Rollins Center For Language and Literacy  
Schylge Fund  
Shearon and Taylor Glover Family Fund  
Standard Office System (SOS)  
The Coca-Cola Company  
The Community Foundation for Greater Atlanta  
The Gay & Erskine Love Foundation  
The Goizueta Foundation  
The Sartain Lanier Family Foundation  
The Leslie and Hunter Pierson Family Fund  
The LuluMa Foundation  
The Marcus Foundation  
The Merancas Foundation  
The Patterson Family Foundation  
The Ward Foundation  
The Wesley Family Fund  
The Zeist Foundation, Inc.  
Thompson Hine  
Uline  
United Way of Greater Atlanta  
University of Virginia  
Vogel Family Foundation

## LOYAL SUPPORTERS

Abigail Brenler  
Adam Harter  
Ailish Bennett  
Aline Aires  
Alvin Thompson  
Andrew Yang  
Anne Norwood  
Anne Tolleson  
Antonio-Borja Van der Velde Figueroa  
Arthur Kent  
Ashley King  
Aubrie Borton  
Audra Goldstein  
Ben Cabeza  
Benjamin Cox  
Benjamin Holladay  
Bill & Linda Schaeffer  
Brent Sobol  
C Austin Stephens  
Caldwell Zimmerman  
Caleb Franklin  
Callie Hudak

Cameron Franklin  
Camila Knowles  
Carmen Williams  
Caroline Cole Fisher  
Caroline Limehouse  
Caroline Lombard  
Carolyn Koenig  
Catherine Mealar  
Catherine M. Williams  
Charlotte B. Dixon  
Chetuan Malcolm  
Chris Jarrett  
Chris Willis  
Christian Farinas  
Christina Camps  
Christine Bakalar  
Christine Roberts  
Christopher Glover  
Colin Jones  
Craig B. Jones  
Creedence Rossi  
Cynthia Fang  
Dana Nichols

Danielle V. Fields  
David A. Huelsbeck  
David Cole  
David Jernigan  
David Kevern  
Dr. Dawn Beatrice Griffin  
Deborah Sonenshine  
Deborah Sudbury  
Dennis Love  
Devin Floyd  
Diana Ellsworth  
Dorothy Kirkley  
Duncan Edwards  
Elizabeth F. Case  
Emily Song  
Emily Womack  
Felecia Kornegay  
Felipe Albuquerque  
Frank Hundley  
Franklin T. Glover  
Gary C. Casey  
Gene Rice  
George Jennison

Gladyn Patterson  
Grace Izard  
Hannah Brennan  
Harry E. Morgan  
Heather Wininger  
Hector Calzada  
Hugh Matney  
Hwang-mei Chang  
Ibraz Bandukwala  
Jack Wang  
Jack Ward  
Jacquelyn Schneider  
JaKathryn Ross  
Jalia Dennis  
James Horrigan  
James Tootle  
Jamina Cole  
Jeff Denneen  
Jeffrey Horst  
Jeffrey Brown  
Jeffrey C. Grossman  
Jeffrey Ellman  
Jeffrey S. Muir



# Thank You to our Partners *Continued*

## LOYAL SUPPORTERS (CONTINUED)

Jenner Wood  
 Jennifer Wright  
 Jennifer Bates  
 Jennifer Weizenecker  
 Jim Bostic  
 Jody Kitchen  
 John Alexander  
 John Huisman  
 John P. Owings  
 Joseph A. Arnold  
 Joshua Dragnett  
 Julia French  
 Justin Anderson  
 Kalaya Okereke  
 Kate Helms  
 Kathe Brown  
 Katherine Booth  
 Katie Martinez  
 Katie Oliver  
 Keith Donnelly  
 Kelly Jones  
 Kelt Kindick  
 Kevin Lynch  
 Kevin Magby  
 Kiki Davis  
 Kirsten Knowles  
 Kristy Venning  
 Kyle Johns

Kyle Kinsell  
 Lakeesha Ramdhanie  
 Laura Henry  
 Lawrence Harris  
 Leanne Smith  
 Linda King  
 Lindsey Johnson  
 Logan Stevens  
 Lynita D. Jackson  
 Mackenzie Murray  
 Marc and Randy Hyman Shapiro  
 Marc Smith  
 Maria Kurenova  
 Mark M. Wesley  
 Marni Mohr  
 Martha Wilkins  
 Mary Anne L. Valdecanas  
 Mary Tucker  
 Matthew C. Teague  
 Megan Robertson  
 Meghan Elliot  
 Melanie Gunn  
 Michael Raeber  
 Micheal Bray  
 Mike Lubin  
 Miles Cook  
 Mini'imah Shaheed  
 Minnedore F. Green

Morgan Klausner  
 Mylin Torres  
 Nicholas Hill  
 Nikhil Prasad  
 Nimit Lad  
 Norman Willis  
 Omar Dione  
 Ooha Edupuganti  
 Peter C. Canfield  
 Peter Savitz  
 Peter Trench  
 Rachel Brown  
 Ra'Chel Ford  
 Rachel McCarthy  
 Rachna Relwani  
 Richard Deane  
 Richard Murray  
 Richard Spady  
 Rita Burnat  
 Robert Thompson  
 Ronald Alston  
 Ronell Washington  
 Salim Bhatia  
 Samuel Reilly  
 Sandy Morehouse  
 Scott Springer  
 Shweta Vyas  
 Sidney Childress

Sidney E. Harris  
 Soyoung Kwon  
 Stacey Mohr  
 Stanley Fineman  
 Steven Brown  
 Steven Dotson  
 Susan Hebert  
 Tasha Rebec  
 Teberina Johns  
 Terra Walker-Jean Louis  
 Thomas A. Avery  
 Timothy Rigby  
 Tom Harbin  
 Torrey Bates  
 Tracy and Alan Wise  
 Travis Williamson  
 Velma Moman  
 Vernetta K. Nuriddin  
 Vivian Farah  
 Wanda Smith  
 Warren S. McClelland  
 Whit McClung  
 Wilds L. Pierce  
 Willis E. Lowe  
 Winifred Thompson  
 Zane Major

*\*All gifts listed were received during the 2023-24 school year (July 1, 2023 - June 30, 2024). Every effort has been made to ensure the accuracy of this report. If you find an error or would like to be removed from future listings, please accept our apologies and reach out to the development team at [development@kippatl.org](mailto:development@kippatl.org)*



## KIPP ATLANTA SCHOOLS

# Board of Directors

\*Denotes Honorary Board Member

### Joe Arnold\*

Retired Senior Vice President and Manager Not-For-Profit and Government Banking  
TRUIST ( FORMALLY) SUNTRUST

### Tom Avery\*

Retired Managing Director  
RAYMOND JAMES & ASSOCIATES

### Salim Bhatia

President  
GREEN PARK INTERNATIONAL, INC.

### Jim Bostic\*

Retired Executive Vice President of Environmental, Communications and Government Affairs  
GEORGIA PACIFIC CORPORATION

### Kathe Brown\*

Community Volunteer

### Hector Calzada

Managing Director  
DELOITTE

### Sidney Childress\*

Community Volunteer

### Stephen Council

Council  
GUNNEMANN & CHILLY

### Richard H. Deane, Jr., Chair

Of Counsel  
JONES DAY ATLANTA

### Omar Dione

Senior Principal Operations Lead in the Northeast Region  
CHICK-FIL-A, INC.

### Frank Glover

Chief Investment Officer  
STG INVESTMENT

### Dr. Dawn Beatrice Griffin

Health Communications Specialist  
CENTERS FOR DISEASE CONTROL AND PREVENTION

### Sid Harris\*

Professor and Dean Emeritus  
J. Mack Robinson College of Business  
GEORGIA STATE UNIVERSITY

### David Jernigan

Chief Executive Officer  
BOYS & GIRLS CLUB OF METRO ATLANTA

### Craig Jones\*

Retired Chief Investment Officer  
COUSINS PROPERTIES

### Jamina Cole King

Associate Vice President Individual and Family Philanthropy  
MOREHOUSE SCHOOL OF MEDICINE

### Linda King

Senior Vice President Market Expansion and Field Operations Strategy  
COX COMMUNICATIONS

### Dennis Love\*

Retired Chairman and Chief Executive Officer  
PRINTPACK, INC.

### Zane Major

Real Estate Analyst  
HJ RUSSELL ENTERPRISE

### Rachel McCarthy

Vice President of In-Flight Service for Atlanta Operations  
DELTA AIR LINES, INC.

### Catherine Mealor

Managing Director  
KEEFE, BRUYETTE & WOODS

### Marni Mohr\*

Community Volunteer

### Stacey Mohr

Partner  
EVERSHEDS SUTHERLAND

### JaKathryn Ross

Senior Director of Community Affairs  
GEORGIA-PACIFIC LLC

### Deborah Sudbury

Retired Partner  
JONES DAY ATLANTA

### Jack Ward\*

Retired Chairman and Chief Executive Officer  
RUSSELL CORPORATION



1050 White St. SW | Atlanta, GA 30310  
[KIPPATL.ORG](http://KIPPATL.ORG)

KIPP Atlanta Schools is part of KIPP Public Schools, a national network of public charter schools that prepares scholars with the skills and confidence to create the future they want for themselves, their communities, and us all. There are currently 275 KIPP schools nationally, with 15,000 educators and 175,000 scholars and alumni.

[f](https://www.facebook.com/KIPPAtlantaSchools) /KIPPAtlantaSchools

[X](https://twitter.com/KIPPATL) /KIPPATL

[in](https://www.linkedin.com/company/kipp-atlanta/) /company/kipp-atlanta/

[ig](https://www.instagram.com/kippatlantaschools) /kippatlantaschools

