

**KIPP Atlanta Schools School Performance Committee Meeting Minutes**

*Wednesday, September 18, 2024*

*9:00 a.m. - 11:00 a.m.*

*This meeting location: 1038 White Street, Suite D, Atlanta, GA 30310*

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**Committee Members in Attendance:** David Jernigan, Deb Sudbury, Jim Bostic

**Committee Members Absent:** Linda King, Rachel McCarthy, Sidney Childress

**Board Members Present:** JaKathryn Ross, Rick Dean, Salim Bhatia

**Regional Staff Members Present:** Amy Blalock, Arlita Lee, Jamaul Thomas, Kyla Byas-Smith, Lakeesha Ramdhanie

**Guest Present:** N/A

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*September 18, 2024 - The meeting was called to order 9:07 a.m.*

**I. Welcome**

- Committee Chair Jamaul Thomas called the meeting to order at 9:07 a.m. and reviewed the agenda for the meeting.

**II. Meeting Minutes**

- (Salim Bhatia) called for a vote to accept the previous (insert committee name) committee minutes from (insert date).
- (insert name) moved to accept the meeting minutes and (insert name) seconded. Approved unanimously. No Abstentions. No Discussion. (NOTE – if discussion; write – committee discussed additional details).

**III. Mission Moment**

- Jamaul Thomas provided a warm welcome and connections; encouraged the team to complete a math exercise simulating A Day in the Life of a KIPPster. The team responded and provided collective feedback.

**IV. Insert Agenda Item #1 Topic:**

- Salim Bhatia presented on **Board Retreat Reflections**
- Record any explicit action items for the board.
  - Align for future meetings/collaborations, similar focus, and collaborative partnerships
- No vote required

**V. Insert Agenda Item #2 Topic:**

- Jamaul Thomas presented on **SY25 School Performance Committee Purpose**
- Record any explicit action items for the board.

- Ensure the original statement aligns with current goals and define the SY25 School Performance model for collaboration
- Incorporate consultation into the framework and clarify decisions requiring board votes
- Affirm progress and set support goals aligned with the "North Star" vision
- Assess grade-level performance and clarify the CEO's academic responsibilities for board decisions
- Form a committee to align focus areas and develop a clear vision for KIPPSters' future
- Addressing Special Ed scholars' needs with accurate support is a crucial part of our vision, ensuring inclusivity in our school community
- Collaborate to refine SY25 goals and review CEO accountability
- Synthesize efforts and unify the vision for collaboration impact
- Jamaul Thomas moved to vote for an updated purpose statement and Salim Bahati seconded.
  - Approved unanimously. No Abstentions. No Discussion.

**VI. Insert Agenda Item #3 Topic:**

- Jamaul Thomas presented on **Roles of School Performance (anchor statements)**
- Record any explicit action items for the board.
  - Clarify school goals and unpack school performance to assess areas of focus.
  - Simplify data to highlight critical needs and drive decision-making.
  - Define "school improvement" and develop a clear scope of work (SOW) for committee messaging to the Board.
  - Offer insights on leadership assessments related to goals and progress.
  - Ensure the committee stays within its role while providing input that supports the Board's focus.
  - Empower the committee to assist with board presentations and be a voice on critical issues.
  - Define the committee's commitment and resources to support its work effectively.
  - Simplify anchor statements and develop a one-page dashboard for easy reference.
- Jamaul Thomas moved to update anchor statements and Salim Bhatia seconded.
  - Approved unanimously. No Abstentions. No Discussion.

**VII. Insert Agenda Item #4 Topic:**

- Jamaul Thomas presented on **Long-Term & Short-Term Action Statement**
- Record any explicit action items for the board.
  - Create a funnel of all goals and indicators
  - Define milestones for exiting the federally identified list within 3 years
  - Aim to outperform schools in the same challenge index
  - Update language for meaningful committee responses
  - Articulate long-term goals, success metrics, and rationale for chosen indicators
- Jamaul Thomas moved to revise long & short-term action statements Salim Bhatia

seconded.

- Approved unanimously. No Abstentions. No Discussion. (NOTE – if discussion; write – committee discussed additional details).

**VIII. Insert Agenda Item #5 Topic:**

- Jamaul Thomas presented on **School Based Comprehensive Goals**
- Record any explicit action items for the board.
  - Define goals, expectations, and assessment metrics, including how metrics were chosen and next steps
  - Develop a plan to achieve attainable goals and ensure collaboration before rollout for clarity
  - Establish these goals as the CEO's responsibilities
- Jamaul Thomas moved to revise School Based Comprehensive Goal statements Salim Bhatia seconded.
  - Approved unanimously. No Abstentions. No Discussion. (NOTE – if discussion; write – committee discussed additional details).

**IX. Meeting Close**

- Jamaul Thomas expressed gratitude to the Support Team and committee members and called for a vote to close the meeting.
- Jamaul Thomas moved to close the meeting and Salim Bhatia seconded.
  - Approved unanimously. No Abstentions. No Discussion. (NOTE – if discussion; write – committee discussed additional details).
  - The meeting adjourned at 11:07 a.m.

*These minutes were taken by Amy Blalock, Executive Assistant to Deputy CEO.*