

KIPP Metro Atlanta Schools

KIPP Metro Atlanta Schools Board Meeting Minutes

February 7, 2024

9:00am- 12:30pm

KIPP Atlanta Collegiate

98 Anderson Avenue, NW, Atlanta, Georgia 30314

Board Members Present: Tom Avery (virtual), Salim Bhatia, Jamina Cole-King, Rick Deane, Omar Dione (virtual), Hector Calzada, Frank Glover, Dawn Griffin (virtual), David Jernigan, Linda King, Zane Major, Rachel McCarthy, Stacey Mohr, JaKathryn Ross, and Deb Sudbury

Honorary Board Members Present: Joe Arnold, Jim Bostic, Kathe Brown, Sidney Childress

Staff Members Present: Justin Anderson, Chelsea Bradshaw, Ben Cabeza, Ra'Chel Ford, Nikki Goodson, Lawrence Harris, Omy Mair, Lakeesha Ramdhanie, Mini'imah Shaheed, Nathaniel Snyder, Dr. Jamaul Thomas, Terra Walker, Authur Washington

Guests: Atlanta Public Schools: Daniel Drake, Travis Norvell, Matthew Underwood, Kavi Maddula, Chad Veldecabrera

The meeting was called to order at 9:08am.

1. Welcome & Agenda Review (Rick Deane)

- a. Rick Deane welcomed the Board and recognized guest presenters from Atlanta Public Schools, Daniel Drake, Senior Executive Director of Facilities Services and Travis Norvell, Chief Strategy and Engagement Officer. A quorum was established.

2. Mission Moment (Mini'imah Shaheed)

- a. Mini'imah Shaheed, CEO, welcomed Principal Snyder and Principal Mair. Both principals operate under the ONE Campus model. Principal Snyder and Mair shared their experiences as a One Campus leader, along with the wins, challenges, and optimism.

3. Board Chair Updates & Consent (Rick Deane)

- a. Rick highlighted the success of KIPP's recent Night of Impact and shared the glowing remarks given by the Georgia Department of Education Director of District Flexibility and Charter Schools Division, Allen Mueller, following KIPP's State Charter School Renewal interview. Board training updates and opportunities were provided to board members to ensure all sitting members obtained the necessary board governance training hours of 9 for returning members and 15 for new members.

4. CEO Updates (Mini'imah Shaheed)

- a. *Gratitude:* Mini'imah shared gratitude with the Board for the following:
 - o Deb Sudbury and Joe Arnold's leadership and partnership in connecting KIPP ATL with the Woodruff Whitehead Foundation's Literacy and Justice for All.
 - o Tom Avery's donation towards scholarship opportunities for scholars to participate in the Power Up martial arts program.
 - o Rick Deane hosted a dinner in honor of KIPP ATL's top performing teachers.
 - o Board members, honorary board members and guests participated in the KIPP Experience where they witness the work of staff and scholars at both KIPP South Fulton Academy and KIPP Woodson Park Academy.
- b. *Dashboard*

- Mini'imah shared updates on enrollment, matriculation, development, talent, and charter renewal.
 - Justin Anderson, CFO, presented on the financial performance which is meeting expectations as well as the projected favorability around budgeted enrollment, personnel, and KIPP's captive insurance model.
- c. *KIPP Happenings*
- Mini'imah highlighted the celebration of Black History Month and encouraged everyone to attend the many programs/performances featured throughout the region. Scholars across the region dressed up in celebration of the 100th day of the academic year, a significant milestone, indicating that scholars have progressed beyond the halfway point. At KIPP Woodson Park Academy, educational discipline that engages students around the subjects of Science, Technology, Engineering, the Arts and Math (STEAM) were featured through the work of a scholar with the creation of a dancing robot Lego. During KIPP Regional science fair, scholars presented various hypotheses around various scientific methods. KIPP Athletics' Aqua Warriors Boys and Girls took 4th place scoring 151 points (boys) and 98 points (girls) led by Coach Ansbro and Coach Moore at Atlanta Public Schools Championship Swim Meet. During Martin Luther King, Jr. weekend, Mr. Frost and the KIPP South Fulton Academy Chess team participated in the annual MLK Day Tournament coming in 4th place as a team in their 1st ever tournament. Dr. Rucker, principal of KIPP Vision Academy, represented KIPP Metro Atlanta Schools in Finland as a Fulbright scholar.

5. Mid-Year Academic Review

- a. Mini'imah gave an account of possible root causes for the region's current mid-year academic status. Ben Cabeza, Chief Strategy Officer, presented on the State performance designs and how schools are identified.
- b. Ra'Chel Ford, Chief Operations Officer, presented on the Chronic Absenteeism

6. State of the School | KIPP South Fulton Academy

- a. Principal Brandon Jones delivered the State of the School, painting a vivid picture of the present condition of the academy, including but not limited to, their academic performance, personnel retention, and its future direction.

7. Transition to Executive Session

- a. A motion was made by Rick Deane, in advance of transitioning to executive session, and seconded by Hector Calzada to move into executive session following the State of the School address made by KIPP South Fulton Academy.
- b. Board Chair, Rick Deane, executed an Executive Session affidavit.

8. Return to Open Session

- a. A motion was made by Rick Deane and seconded by Deb Sudbury to adjourn the board meeting. The motion passed unanimously.

There being no further business, the meeting was adjourned at 12:30 pm.

Respectfully submitted by Nikki Goodson, Director of Special Projects.