

KIPP Metro Atlanta Schools

KIPP Metro Atlanta Schools Executive Committee Meeting Minutes

Wednesday, April 24, 2024

9:00 a.m.-11:00 a.m.

This meeting was held at Jones Day, 1221 Peachtree St NE Suite 400, Atlanta, GA 30361

Committee Members in Attendance: Deb Sudbury, Frank Glover, Hector Calzada (by phone), and Rick Deane

Committee Members Absent: JaKathryn Ross and Stacey Mohr

Board Members Present: Salim Bhatia

Regional Staff Members Present: Mini'imah Shaheed and Ra'Chel Ford

Guests Present: None

I. Welcome

- a. The meeting began at 9:05 a.m. where Mini'imah Shaheed and Rick Deane welcomed the committee members.

II. Executive Restructure Update

- a. Mini'imah Shaheed provided an update regarding the Deputy Chief Executive Officer role. Reviewed the process with the board including overview of the previous discussions/updates. Shared with the committee the interview and selection process. Updated the committee about the selection of Ra'Chel Ford and the start date of June 1, 2024. Ra'Chel Ford joined the meeting following the update from Mini'imah Shaheed.

III. Smaller Scholar to Teacher Ratio Pilot Discussion

- a. Mini'imah Shaheed reviewed the thought partnership thinking job for the committee members. Mini'imah also provided a timeline overview, purpose of the pilot, intended outcomes, and current research.
- b. Ra'Chel Ford reviewed models options management reviewed and researched. Reviewed the rationale for how management selected the model for a smaller scholar to teacher ratio. Reviewed the proposed implementation plan and the benefits of implementing the model at KIPP Soul Campus.
- c. Following the presentation from Mini'imah Shaheed and Ra'Chel Ford the committee members asked clarifying questions and offered feedback based on the thought partnership thinking job assigned at the start of the meeting.
- d. Mini'imah Shaheed and Ra'Chel Ford acknowledged the feedback and committed to incorporating it into the presentation to the Finance Committee meeting scheduled for the following Monday.

IV. Close

- a. The meeting was adjourned at 11:00 a.m. Rick Deane thanked the committee and closed the meeting.

Minutes taken by Ra'Chel Ford, Chief Operating Officer.