

# KIPP Metro Atlanta Schools

## KIPP Metro Atlanta Schools Board Meeting Minutes

March 20, 2024

9:00am- 12:00pm

KIPP Atlanta Collegiate

98 Anderson Avenue, NW, Atlanta, Georgia 30314

**Board Members Present:** Tom Avery (virtual), Salim Bhatia, Jamina Cole-King, Rick Deane, Omar Dione (virtual), Hector Calzada, Frank Glover, Dawn Griffin (virtual), David Jernigan, Linda King, Zane Major, Rachel McCarthy, Stacey Mohr, JaKathryn Ross, and Deb Sudbury

**Honorary Board Members Present:** Joe Arnold, Jim Bostic, Kathe Brown, Sidney Childress

**Staff Members Present:** Justin Anderson, Chelsea Bradshaw, Ben Cabeza, Ra'Chel Ford, Nikki Goodson, Lawrence Harris, Omy Mair, Lakeesha Ramdhanie, Mini'imah Shaheed, Nathaniel Snyder, Dr. Jamaul Thomas, Terra Walker, Authur Washington

**Guests:** Atlanta Public Schools: Daniel Drake, Travis Norvell, Matthew Underwood, Kavi Maddula, Chad Veldecabrera

The meeting was called to order at 9:08am.

### 1. Welcome & Agenda Review (Rick Deane)

- a. Rick Deane welcomed the Board and recognized guest presenters from Atlanta Public Schools, Daniel Drake, Senior Executive Director of Facilities Services and Travis Norvell, Chief Strategy and Engagement Officer. A quorum was established.

### 2. Mission Moment (Mini'imah Shaheed)

- a. Mini'imah Shaheed, CEO, welcomed Principal Snyder and Principal Mair. Both principals operate under the ONE Campus model. Principal Snyder and Mair shared their experiences as a One Campus leader, along with the wins, challenges, and optimism.

### 3. Board Chair Updates & Consent (Rick Deane)

- a. Rick highlighted the success of KIPP's recent Night of Impact and shared the glowing remarks given by the Georgia Department of Education Director of District Flexibility and Charter Schools Division, Allen Mueller, following KIPP's State Charter School Renewal interview. Board training updates and opportunities were provided to board members to ensure all sitting members obtained the necessary board governance training hours of 9 for returning members and 15 for new members.
- b. A motion was made by Salim Bhatia and seconded by Stacey Mohr to approve the February 7, 2024, meeting minutes. The motion passed unanimously.

### 4. CEO Updates (Mini'imah Shaheed)

- a. *Gratitude:* Mini'imah shared gratitude with the Board for the following:
  - o Extreme gratitude was extended to all the Night of Impact host for their commitment and partnership in bringing Atlanta together to learn about KIPP Metro Atlanta Schools and the powerful impact that a high-quality education can have on scholars and our city.
  - o JaKathryn Ross for inviting KIPP leadership to attend the Junior Achievement of Georgia Gala whose focus is on high-impact programs

that drive long-term outcomes in areas of financial literacy, career readiness, and fostering the entrepreneurial spirit.

- Tom Avery connected KIPP Atlanta Collegiate scholars to a scholarship opportunity offered by P.E.O. International to provide scholarships for exceptional women in their final year of high school to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year.
- Craig Jones helped to foster a partnership with the Fox Theatre's Fox Gives and KIPP Atlanta Collegiate scholars interested in the arts.

b. *Dashboard*

- Mini'imah shared updates on enrollment, matriculation, development, talent, charter renewal, smaller school pilot, and chronic absenteeism. KIPP Metro Atlanta Schools Annual Report [GaDOE Report and Academic Form] was provided to the board members.
- Lotteries for both Fulton County and Atlanta Public Schools, concluded with over 144% year-over-year applications for 2024-2025.

c. *KIPP Happenings*

- Mini'imah highlighted the regional efforts implemented around Milestones preparation where schools are conducting readiness walks, Milestones simulations and testing environment checks as well as various incentives for attendance. During Career Day at the KIPP Vision campus, scholars spent the day with officers from the Atlanta Police Department. KIPP Atlanta Collegiate Sounds of Royalty Band, along with the Purple Rain dance team, participated in Mardi Gras' elaborate parades. On legislative Day 15, our KIPPsters represented KIPP ATL with pride while engaging firsthand in the legislative process with Georgia House of Representatives! Each scholar had the unique opportunity to work alongside elected officials. The works of KIPP Forward, in collaboration with Morehouse College, allow KIPP primary school scholars to visit the campus of Morehouse. KIPP Atlanta Collegiate received two awards in recognition of their Advanced Placement STEM School which is given to schools with a minimum of five students testing in at least four AP STEM courses, AP Calculus AB, AP Calculus BC, AP Statistics, AP Biology, AP Chemistry, AP Environmental Science, AP Physics 1, AP Physics 2, AP Physics C, AP Computer Science A, AP Computer Science Principles, and a minimum of 25 exams administered. KAC also recognized as an AP Challenge School, given to schools with enrollments of 900 or fewer students and exams administered in English, math, science, and social studies and a minimum of 25 total exams administered.

**5. KIPP Woodson Park Rezoning | Presented by Atlanta Public Schools**

- a. Daniel Drake and Travis Norvell provided information related to KIPP Woodson Park Academy's overcrowded campus. Two options were presented to the board, in addition to, the option of discontinuing rezoning considerations. Either option would not be effective until the 2025-2026 school year.
- b. A timeline for community and board engagement included both in-person and virtual options. One draft recommendation will be developed in April, Atlanta Public Schools' Board Education first read will occur in May, followed by the APS' Board second read in June.

**6. Committee Updates**

- a. Each committee chair shared out their 2023-2024 school year priorities, recent wins and things they are looking forward to accomplishing during the next school year.
  - Advocacy Committee highlighted the committee's increase engagement with Atlanta Public Schools and Fulton County Schools Board of Education, in addition to, the increase voter engagement of KIPP Metro Atlanta Schools families.
  - Development Committee notated the development and implementation of comprehensive fundraising campaigns targeting individuals, corporations, and foundations. One of the committee's recent wins includes the aligned fundraising events to maximize returns on investment with the Night of Impact.
  - Finance Committee received a clean financial audit, in addition to, onboarding a new Chief Financial Officer. The committee looks forward to aligning the financial model to the organization's long-term strategic goals.
  - Endowment Committee achieved a 20.7% portfolio gain in 2023 and will continue to monitor and respond to the risk in the market.
  - School Performance Committee hopes to place an increased focus on the plan of action in response to our academic data.
  - Committee on Directors prioritized filling board openings and reviewing and updating constitution and bylaws. COD is currently working towards board leadership succession planning.
  - Executive Committee shared gratitude to the thought partnership with committee chairs and explored ideations around organizational culture, stakeholder relations, leadership retreat models and organizational size versus talent pool.

## **7. Close**

- a. A motion was made by Jamina Cole-King and seconded by Deb Sudbury to adjourn the board meeting. The motion passed unanimously.

There being no further business, the meeting was adjourned at 11:28 am.

Respectfully submitted by Nikki Goodson, Director of Special Projects.