

KIPP Metro Atlanta Schools

KIPP Metro Atlanta Schools Nondiscrimination 2023-24 SY

KIPP Metro Atlanta Schools requires compliance with all discrimination laws, including but not limited to: Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Equal Pay Act of 1963, Pregnancy Discrimination Act, Age Discrimination Act of 1975 (Age Act), Age Discrimination and Employment Act (ADEA), Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, Boy Scouts of America Equal Access Act of 2001, and the Individuals with Disabilities Education Act (IDEA).

KIPP Metro Atlanta Schools believes that all students are entitled to equal educational opportunities regardless of their race, color, religion, sex, citizenship, ethnic or national origin, age, disability, medical status, military status, veteran status, marital status, sexual orientation, gender identity or expression, genetic information, ancestry, or any legally protected status. No student shall be subjected to discrimination or harassment.

KIPP Metro Atlanta Schools follows the procedures set forth by our authoring district's established informal and formal procedures for resolving any complaints of discrimination, harassment, or bullying. Allegations of discrimination should be reported immediately to an administrator or counselor at the school, center, or any school event.

Title IX & Equal Educational Opportunities

For Students In accordance with the provisions of Title IX of the Educational Amendments of 1972, the Board of Education does not discriminate against students on the basis of gender in the educational programs and activities that it operates. No student shall, on the basis of gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, or other educational program or activity operated by this District. Board policy prohibits acts of sexual harassment that may not rise to the level of a violation of federal law. For detailed information regarding Title IX reporting (including reports of sexual harassment, formal complaint procedures, grievance process/ procedures, supportive measures, investigation, available relief, appeal rights, or for any other information regarding Title IX, please visit [www. atlantapublicschools.us/titleix](http://www.atlantapublicschools.us/titleix), or contact the Title IX Coordinator, at 404-802-2203.

Transgender Students

KIPP Metro Atlanta Schools values the uniqueness of every student; therefore, whenever a student identifies himself or herself as being transgender, if the family desires to do so, the school will collaborate with the student and family to develop a plan for the student.

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Numbers You Need to Know

SCHOOL SAFETY HOTLINE – 877-SAY-STOP Anonymous/Confidential report of drugs, weapons, bullying, threats, or other safety issues. Available 24/7.

NATIONAL HUMAN TRAFFICKING HOTLINE – 888-373-7888 – OR TEXT “BEFREE” (233733 Toll free/confidential. Assistance, safety planning, emotional support, and connections to local resources for victims in crisis. Available 24/7.

GEORGIA HUMAN TRAFFICKING HOTLINE – 866-363-4842 Trained law enforcement agents, advocates, and first responders are available to provide support. Available 24/7.

GEORGIA CARES – 844-8GA-DMST Support and crisis planning for victims of domestic minor sex trafficking.

GEORGIA CRISIS AND ACCESS HOTLINE – 800-715-4225 Toll free/Confidential. Access to mental health and mobile crisis services in Georgia. Available 24/7.

DIVISION OF FAMILY & CHILDREN SERVICES – 855-GACHILD (1- 855-422-4453) Call DFCS Child Protective Services to report child abuse and/or neglect.

PARTNERSHIP AGAINST DOMESTIC VIOLENCE – 404-873-1766 PADV offers a 24-hour crisis line that provides safety planning, information and support to callers in immediate danger, and referrals to community resources throughout the state of Georgia.

STATE OF GEORGIA COVID-19 HOTLINE – 844-442-2681