

# KIPP Metro Atlanta Schools

## KIPP Metro Atlanta Schools Board Meeting Minutes

August 23, 2023

9:00 AM - 12:00 Noon

KIPP Atlanta Collegiate

98 Anderson Avenue, NW, Atlanta, Georgia 30314

**Board Members Present:** Salim Bhatia, Gayle Burnett (virtual), Hector Calzada (virtual), Rick Deane, Frank Glover, Dawn Griffin, David Jernigan (virtual), Jamina Cole King, Linda King, Zane Major, Catherine Meador, JaKathryn Ross and Deb Sudbury

**Honorary Board Members Present:** Joe Arnold, Tom Avery (virtual), Jim Bostic, Kathe Brown, Sidney Childress, and Marni Mohr

**Staff Members Present:** Ben Cabeza, Ra'Chel Ford, Lawrence Harris, Felicia Lewis, Hannah Page, Lakeesha Ramdhanie, Mini'imah Shaheed, Kelly Shields, Jamaul Thomas, Terra Walker and Authur Washington

**KIPP Foundation Staff Present:** Kinnari Patel-Smyth

**KIPP Alumna /Student Present:** Mikayla Stewart & Hilton McGill

The Meeting was called to order at 9:07 AM

### **I. Welcome & Agenda Review (Rick Deane)**

A. Rick Deane welcomed the Board and reviewed the agenda with the assembled group. A quorum was established.

### **II. Mission Moment (Mini'imah Shaheed)**

A. Mini'imah welcomed Mikayla Stewart, KIPP Atlanta Collegiate Alumna from the Class of 2023. Mikayla is currently attending Georgia State University and majoring in Early Childhood Education. Mikayla shared reflections on her journey to college.

### **III. Board Chair Updates & Consent (Rick Deane)**

A. A motion was made by Deb Sudbury and seconded by Jim Bostic to approve the June 7, 2023, meeting minutes. The motion passed unanimously.

B. Rick Dean provided the board with details surrounding The Endowment Entity.

C. Rick Dean provided the board with details surrounding The KIPP Support Corp Board. Rick asked for consent regarding removing the current Directors, including Joe Arnold as President, Dennis Love as Secretary, and Kinnari Patel-Smyth as Treasurer. The new KMAC Board would consist of Rick Dean as President, Hector Calzada as Treasurer, and Mini'imah Shaheed as Secretary.

#### **IV. CEO Updates (Mini'imah Shaheed)**

##### **A. *Gratitude* - Mini'imah shared gratitude with the Board:**

1. Thank you to Jim Bostic for gifting Anqayvious Fielder \$5,000.00 for educational expenses for this academic year. Anqayvious is thriving academically and socially. Last spring, the KIPP Forward Team visited with Mr. Fielder and other KIPP scholars in the North Carolina area.
2. Thank you to Catherine Mealor for gifting two of our Teacher Leaders with tickets to the Beyoncé Renaissance World Tour performance in Atlanta. Tomisha Jessup, a KIPP Atlanta Collegiate Spanish Teacher, and Jacobi Clifton, a KIPP STRIVE Social Studies Teacher, joined the BeyHive Nation at Mercedes-Benz Stadium.
3. Thank you to JaKathryn Ross for extending an invitation to watch the Atlanta Braves play the Milwaukee Brewers on July 29th at Truist Park. We enjoyed connecting with other community leaders inspired by our work at KIPP.
4. Thank you to our Honorary Board Members for believing in our mission and empowering our scholars through your dedicated board leadership. Special Crystal awards were presented.

##### **B. *Dashboard***

1. Mini'imah and the regional leaders shared updates on the following areas: enrollment, matriculation, finance, development, talent, and charter renewal.

##### **C. *KIPP Happenings***

1. Mini'imah thanked our scholars, families, teacher leaders, and staff for a joy-filled first week of school. Atlanta Public Schools executives visited KIPP WAYS campus during the first week of school to celebrate their excellent work. Shakira Petit and Destinee Graham from the KIPP Foundation visited the KIPP STRIVE campus with scholars. Our KIPP Metro Atlanta Schools' new employees were greeted by the KIPP Atlanta Collegiate band upon arrival at New Hire Orientation. They graced the red carpet before a full day of onboarding began.

##### **D. *CEO Reflections***

1. Mini'imah reflected on her experience at Harvard Business School this summer and its defining impact. Additionally, she shared her excitement for year three of her tenure as Chief Executive Officer.

#### **V. Teaching & Learning Impact (Mini'imah Shaheed)**

##### **A. During the presentation, Mini'imah discussed the following:**

- 2023 Georgia Milestones Achievement - Year-over-year comparisons, district & state comparisons, neighbor comparisons, "beating the odds", and national comparisons
- Graduation Rate
- KAC Class of 2023 Update

- Plan of Action in Response to the Data
- 2023-24SY Goal-Setting Strategy
- Comprehensive Support & Improvement(CSI) / Targeted Support & Improvement (TSI) Updates

#### **VI. Next Steps & Close Out (Mini'imah Shaheed)**

A. Principal Washington introduced Scholar Hilton McGill, who was visiting as Principal for the Day.

B. Felicia Lewis encouraged members to attend the Board Member Bus Tours on September 27<sup>th</sup> and October 4<sup>th</sup>. Calendars will be sent to board members.

C. Mini'imah reminded the Board of the upcoming meeting schedule and requested their feedback via the meeting survey.

D. A motion was made by Dawn Griffin and seconded by Salim Bhatia to adjourn the board meeting. The motion passed unanimously.

The open portion of the meeting adjourned at 11:35 AM

#### **VII. Executive Session (Rick Deane)**

The Executive Session was called to order at 11:40 AM

A. A motion was made by Deb Sudbury and seconded by JaKathryn Ross to call the Executive Session to order. The motion passed unanimously.

B. A motion was made by Deb Sudbury and seconded by Frank Glover to approve the inclusion of the Honorary Board Members in the Executive Session. The motion passed unanimously.

C. Executive Session to discuss personnel matters.

D. A motion was made by Deb Sudbury and seconded by Jim Bostic to adjourn the Executive Session. The motion passed unanimously.

The Executive Session adjourned at 12 Noon