

WHAT IS A SCHOOL – PARENT COMPACT?

It is a written commitment describing how all members of a school community - families, teachers, principals, and scholars - agree to share responsibility for student learning. This compact helps bridge the learning connection between school and home.

JOINTLY DEVELOPED

The families, staff, and scholars of KIPP Soul Academy developed this school-parent compact in agreement and collaboration for the goal of academic achievement and student success. Our school-parent compact is reviewed and updated annually based on parent input.

We value voice and encourage our families to contribute feedback or comments at any time.



OUR VISION:

At KIPP Soul Academy we **courageously** step into our greatness with a deep **conviction** in the **love** in our hearts, fierceness of our minds and the bravery of our souls. Hand in hand with our families and **community** we blossom from our roots, fortifying our identities with purpose and **passion** for life. We relish learning, fearlessly take risks, and embrace our struggles to achieve academic excellence. We stand proudly at each crossroads in our life journey confident in our ability to pursue our boldest dreams because we know the makeup of our **souls**.



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**KIPP Soul Academy
2022 – 2023
School-Parent Compact**

2022 - 2023 DISTRICT GOAL

Mission: Through a caring culture of equity, trust, and collaboration, every student will graduate ready for college, career, and life.

Vision: A high-performing school district where students love to learn, educators inspire, families engage, and the community trusts the system.

KIPP SOUL ACADEMY ACADEMIC ACHIEVEMENT GOALS

By the end of the 2022 – 2023 school year: **1)** Daily attendance will average 95%. **2)** Scholars will increase reading levels by 1.5 grade levels (measured by F&P pre/post test) and increase average math proficiency on Milestones by 20%. **3)** KIPP Soul Academy will have a 0% expulsion rate and less than 5% suspension rate.

COMMUNICATION ABOUT STUDENT LEARNING

KIPP Soul Academy is committed to communicating regularly with our families about student learning through the following means: direct contact, telephone calls, emails, flyers, and social media postings. If you have questions about your child's progress, you may contact the teacher by phone or email.

ACTIVITIES TO BUILD FAMILY PARTNERSHIPS

Family partnerships are vital to our school community and our school's culture. KIPP Soul Academy builds partnerships between the home and school by educating teachers, administration, and other staff by gathering input from our parents on how to communicate and collaborate with parents as equal educational partners. We invite our families to connect with us at scheduled parent academic events, activities and workshops.

TEACHERS, FAMILIES, AND SCHOLARS – TOGETHER FOR SUCCESS

OUR FAMILIES COMMIT TO:

- Ask for help if our scholar(s) or we need it.
- Share feedback with our school to help it constantly get better.
- Make sure our scholar(s) attend school every day on time (7:15 am).
- Attend all major school events throughout the year, including KIPPster-led Report Card Conferences.
- Allow our scholar to participate in extended learning programs and attend field lessons.
- Hold our scholar(s) responsible for their actions and their learning.
- Make sure our scholar(s) comes to school prepared to learn each day.
- Check our scholar's homework each night and sign their agenda book after they read for 30 minutes.

OUR SCHOLARS COMMIT TO:

- Ask questions in class if I am unsure or need help.
- Work hard to achieve big goals.
- Come to school on time every day.
- Make choices that benefit myself and my school community.
- Try new activities and explore new opportunities at school.
- Show conviction, never giving up, because I am worth it.
- Support my teammates in their struggles and celebrate when we figure it out
- Show love for my learning by doing all my homework every night.



KIPP SOUL ACADEMY COMMITS TO:

- Listen to our scholars' voices and ideas and provide choice as often as possible.
- Courageously accept the deepest responsibilities of educating our scholars and creating an anti-racist school.
- Be fully prepared to work with our scholars every day by 7:15 am.
- Stay connected to our families and community.
- Intentionally plan each day and we will teach bell to bell.
- Teach with passion and joy.
- Show conviction and do whatever it takes for our scholars to learn.
- Constantly grow and get better by seeking out and accepting feedback.
- Get to know our scholars and families deeply, creating a loving environment.
- Communicate continuously with our scholars and families so they always know what they are doing well and what they can do better behaviorally or academically.

