



KIPP Metro Atlanta Schools

2019 ANNUAL REPORT: **OUR STORIES**



At **KIPP Metro Atlanta Schools**, our mission is to equip students with the academic skills, scholarly habits, and character traits necessary to be successful in top quality colleges and the competitive world beyond.

The Story of Our Growth

Over the past 16 years, KIPP Metro Atlanta Schools has been growing steadily towards our goals and maintaining our promise to our students and families.

STUDENTS



SCHOOLS





KIPP Friends & Family,

As 2019 comes to an end, we begin to look towards a new decade full of possibilities. I am overwhelmed with gratitude for all of the support we have received from our broader community and I'm happy to share with you an overview of the 2018-19 school year. I continue to be humbled by the work and responsibility we have of educating over 4,600 students in grades K-12 and supporting over 800 college-aged alumni who are pursuing their college degrees. Our students, teachers, leaders, and families have united to create excellent schools with robust learning environments. It brings me insurmountable joy to know that our students are surrounded by our dedicated Team and Family who love them and are passionate about their academic development.

However, we are also keenly aware that our students and families continue to combat inequities that exist today, just as they did 17 years ago when we first opened our schools. Each day, as our students are working hard to master concepts in math, reading, and science, outside of our classrooms, they are forced to navigate through a world where institutional racism attempts to limit their choices and dreams. Many of our families are facing the challenges of living and thriving in a city with a severe wealth disparity and where access to equitable resources is finite.

When we know more, we must do better. As an education organization, we are committed to naming and combating the inequities that our students face. Classroom learning alone will not sufficiently solve the injustices that exist in our society. Along with our partners, we need to evaluate the work we are doing to ensure that we are actively disrupting inequities in service of our mission. The lack of equity that exists requires bold action and optimism by an amazing team of committed individuals. We must advocate in partnership with our students and families to ensure that neither the color of their skin, nor the neighborhood in which they live determines their future.

As we enter into this new decade, we remain steadfast in designing, building, and operating exceptional schools. In the following pages, I'm excited to share results as well as a few stories from our incredible Team and Family. Lastly, on behalf of our students and families - thank you for being a partner, friend, and advocate. Our work would not be possible without your support and belief in our vision.

With Gratitude,

Kinnari Patel-Smyth

Executive Director, KIPP Metro Atlanta Schools

Our Stories

KIPP Metro Atlanta Schools would not be on the path towards educating 7,000 students and operating 13 thriving schools without the dedication of our families, students, teachers, and partners. The fabric of our schools is comprised of all of our unique and inspiring stories. On the following pages are some of the many stories of our Team and Family members who have contributed to the success of our KIPPsters and schools.



DESHAUNA BYRD

KIPP WAYS Academy Alumna

Deshauna Byrd is an alumna of KIPP WAYS Academy where she was a part of their second fifth-grade class in 2004. Education was important to her family and KIPP was an ideal option for them – it fit her personality and they wanted her to have structure. When she became a mother, Deshauna knew exactly where she wanted her son, Chad, to attend school.

"I didn't have the option to attend a KIPP high school, but I wanted my child to get that opportunity. I want him to know that it's okay to be smart, it's okay to be a scholar, it's okay to go to college. The values that I learned at KIPP really brought me to where I am in life."

Deshauna feels the character strengths she learned and the relationships she built at KIPP WAYS Academy played an integral role in her life. She went on to attend Georgia State University and graduated in 2016 with a Bachelor of Arts in communication.

Now, Deshauna is back in school at Atlanta Metropolitan State College to pursue a career in criminal justice law enforcement. She hopes to support and mentor juveniles in the same way her KIPP family supported her. Deshauna looks forward to Chad evolving as a student and as a young adult with principles and values that he can bring through life.

"The quality of family and teamwork, I see it in my kid. He's happy to see his schoolmates and interact with them."

"I want to be an engineer when I grow up because I like train stations! My favorite train station is H.E. Holmes."

- Chad Woods

Kindergartener, KIPP Soul Primary School

AMAYA PAYLOR

Sixth-Grade Student, KIPP WAYS Academy

Amaya Paylor's first memories of KIPP were when she accompanied her parents to work and recalls it as an enjoyable place to be. KIPP's mission runs deep within her family and Amaya is proud to follow in the footsteps of her mom, Tanaya Washington, and dad, Authur Washington, who are the lower school assistant principal at KIPP WAYS Academy and the ninth-grade assistant principal and band director at KIPP Atlanta Collegiate, respectively.

Amaya has been a KIPPster since she started kindergarten at KIPP STRIVE Primary School.

"My favorite day ever at KIPP was in kindergarten in Mr. Bursh's music class. Everybody had to sing individually because, as a group, we just weren't getting it. That's when I got my first solo. I already knew that I could sing, but at that moment, I realized that singing was something I wanted to do."

Now, as a sixth-grader at KIPP WAYS Academy, Amaya is already looking forward to attending KIPP Atlanta Collegiate and college. She plans on attending Spelman College like her mother and joining the glee club. After college, she aspires to be a professional singer and a science teacher at KIPP.



TANAYA WASHINGTON

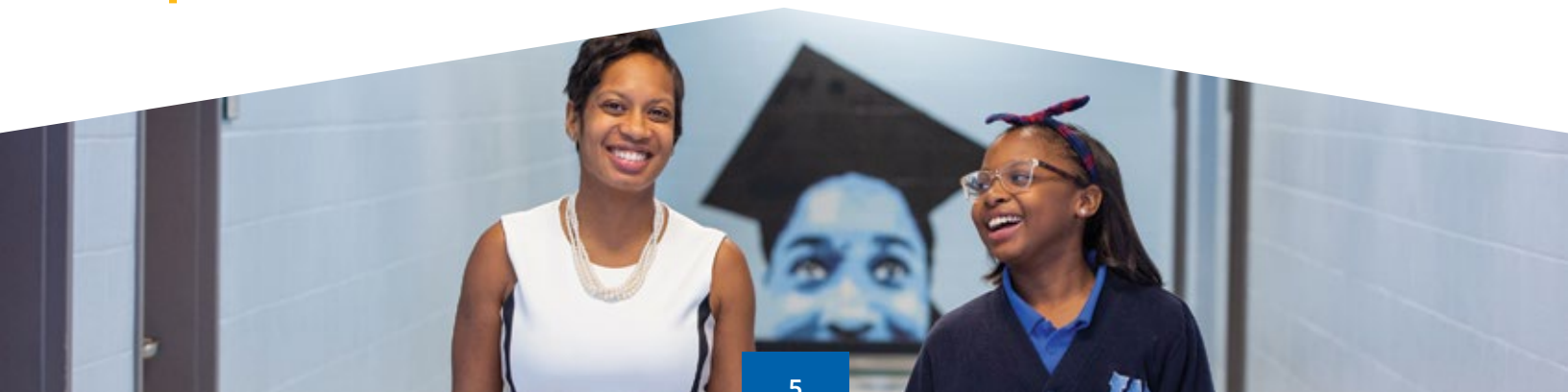
Lower School Assistant Principal, KIPP WAYS Academy

Tanaya Washington attended KIPP in middle school in the South Bronx, New York City in 1996. She describes it as the most transformative time of her life because of the opportunities and experiences she had. She attended a traditional public high school because there were no KIPP high schools at that time. However, Tanaya maintained the strong relationships she built with her KIPP teachers throughout high school.

"The teachers had become our surrogate parents. It was important to maintain that connection for all of us who attended KIPP."

Tanaya went on to attend Spelman College and connected with the KIPP Through College team in Atlanta. She was able to leverage the KIPP Through College resources, which eventually led her to speaking and mentoring opportunities at KIPP schools. Since then, Tanaya has served in many roles at KIPP WAYS Academy, including sixth-grade math teacher, math coordinator, and now the lower school assistant principal.

"Because I felt like KIPP was the pivotal piece that led me to where I am today, I felt it was important for Amaya to experience that as well. It was important for her to be around her peers and know it's okay to be ambitious, smart, and well-rounded."





ZYKERIA DOUGLAS

11th-Grade Student, KIPP Atlanta Collegiate

Zykeria Douglas is an 11th-grade student at KIPP Atlanta Collegiate and previously attended KIPP Vision Academy. Before coming to KIPP, Zykeria attended her neighborhood elementary school where she was already excelling in a gifted program with a rigorous school schedule. When her parents decided to enroll her at KIPP Vision Academy in sixth grade, she discovered that her classmates and school matched her mindset.

"My parents wanted me to be on the same track that I was in elementary school and attend a school that would prepare me to get to and through college. If I had gone to my zoned schools, I wasn't going to get the same push that KIPP gives me. I wouldn't have had the same connections and support."

As a student-athlete (Zykeria is a KAC cheerleader), she is eager to apply to her number one college choice, Tennessee State University, because of their cheerleading team and physics program. She credits the support of her KIPP Through College advisors who have helped her navigate towards her goals to and through college and beyond.

"Ten years from now I see myself as a huge influencer on YouTube and inspiring kids like myself. I want to help other people spread positivity and be the change they want to see. I also want to work in the Physics field, own multiple businesses, and a non-profit."

ALEXAS DURR

KIPP Atlanta Collegiate Alumna

Life-changing, Needed, and Grateful - that's how KIPP Atlanta Collegiate alumna, Alexas Durr, would describe her KIPP experience. Alexas was a member of KAC's first graduating class in 2015. She graduated from the University of Georgia in the spring of 2019 and is currently serving as a Teach for America corps member in Tulsa, Oklahoma. She is a dedicated language arts teacher and a reliable resource for her students in the same way her teachers and advisors at KIPP Atlanta Collegiate were for her. She attributes KIPP for influencing her decision to be a teacher and remains close to her former KIPP Through College advisor/English teacher, who she describes as like another parent to her.

"For me, I had the space to grow and figure out who I was. KIPP allowed for me to be focused. KIPP provided the resources to help me navigate to and through college."

Although she's a long way from her home city of Atlanta, Alexas hopes to return and work for KIPP as an administrator or in higher education, supporting fellow KIPP alumni on their college journeys.

"I would tell current KIPPsters to keep pushing. While you're in the thick of it, it can seem challenging but I wouldn't be the adult I am today if it wasn't for what I learned at KIPP."



DOROTHY HULL

Eighth-Grade Georgia Studies Teacher, KIPP South Fulton Academy

Ms. Dorothy Hull has been a devoted teacher at KIPP South Fulton Academy for 14 years. It's not hard to notice Ms. Hull's effortless zest for teaching and ensuring her students are receiving the best education possible. As an eighth-grade Georgia Studies teacher, Ms. Hull strives to make history come alive in her classroom and ensure that students understand Georgia's impact, not only on a national level but also globally. Her students witness her passion for teaching in class every day but she also wants them to know that she is committed to their learning.

"First and foremost, my focus is to make sure that every student learns. That gives me pleasure from day-to-day."

Ms. Hull understands that her students' achievement also relies upon her ability to cultivate partnerships and set expectations with their parents. For her, parents must see her devotion to their children as well as how she maintains expectations for herself and the families throughout the year.

Aside from ensuring that her students remain engaged and are learning inside of her classroom, she wants them to thrive outside of school as well.

"From day one it's important that they know it's not just about getting through middle school, but that they become participating citizens – not only of their state or nation, but of the world."



JOE ARNOLD

Board Chairman, KIPP Metro Atlanta Schools

KIPP Metro Atlanta Schools Board Chairman, Joe Arnold, grew up in the Vine City neighborhood of Atlanta. Like so many of our families, Joe's mother wanted so desperately for her children to attend college. However, their neighborhood schools lacked the resources to support students on that path. As a result, only some of his siblings were sufficiently prepared to be accepted into college. Today, Joe is thankful that students who live in educationally underserved communities – similar to where he grew up – have more options like KIPP Metro Atlanta Schools.

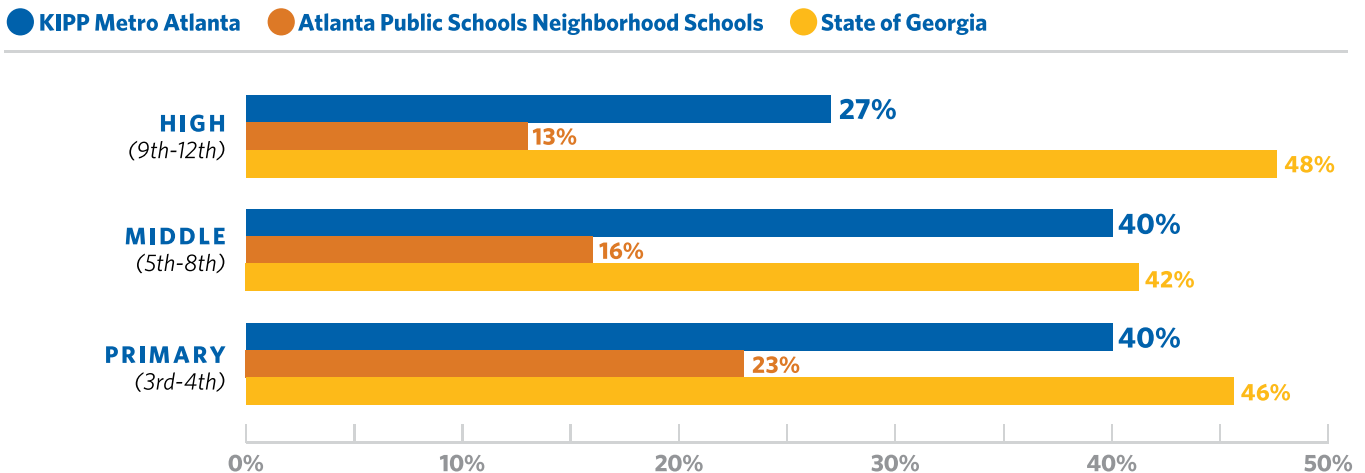
"Given the extremely long hours and the over-the-top commitment that our teachers, staff, and leadership commit to our KIPPsters, I feel a sense of duty to support their efforts. I want to be a small part of the solution that helps lift our KIPPsters and their families towards the success they want and deserve. I'm delighted that we have an exceptional group of governing and honorary board members who share this vision and join in this work."

The Story of Our Results

KIPP Metro Atlanta Schools are continuing to prove that effective teaching, college-preparatory academics, focus on character, and safe and nurturing school environments can help all students reach their fullest potential. Since our schools are located in neighborhoods that are significantly educationally-underserved, we have compared our students' results to those of schools in the same zones. Additionally, we believe in maintaining high expectations, so we have also compared average performances across the state of Georgia (*where data is available*).

GEORGIA MILESTONES

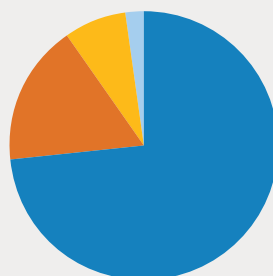
The Georgia Milestones are a series of annual assessments given in grades 3-12 that measure content mastery. **Overall, our students achieved a 5% increase in scores from 2018 and a 9% increase since 2017. Two of our schools, KIPP Vision Academy and KIPP WAYS Primary, had the highest increase in achievement of any school in Atlanta Public Schools.** The percentages below represent students who scored either a 3 (meeting standard) or 4 (exceeding standard) on those assessments in math and English language arts.



Note: Atlanta neighborhood schools comparison rates represent the results for the neighborhood schools that the majority of our students are zoned to attend. These include the elementary, middle, and high schools in the Washington, Douglass, and South Atlanta Clusters.

OUR FISCAL YEAR 2019

Revenues

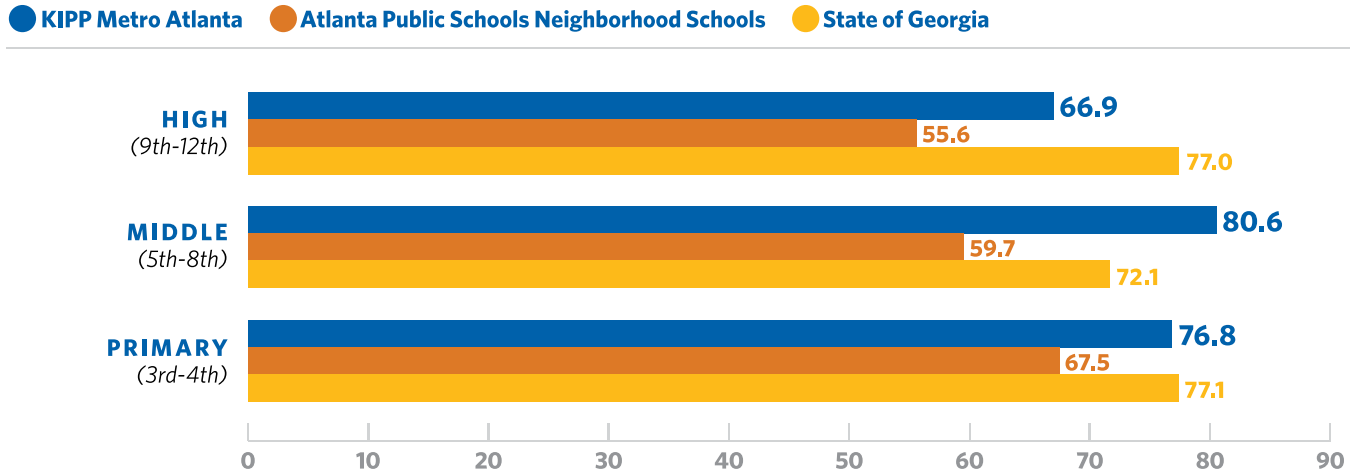


- **Public Funding** \$49,268,865 (73.7%)
- **Capital Campaign** \$10,741,300 (16%)
- **Private Contributions for Operations** \$5,579,837 (8.3%)
- **Other** \$1,360,720 (2%)

Total Revenue & Support for Operations
\$66,950,722

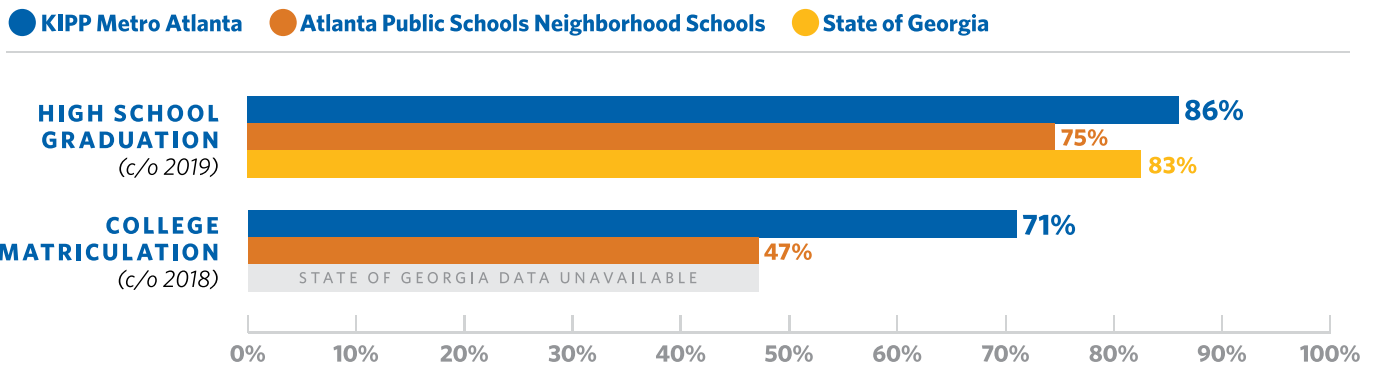
COLLEGE AND CAREER READY PERFORMANCE INDEX

The College and Career Ready Performance Index (CCRPI) is a comprehensive measurement tool that the state of Georgia uses to measure student performance. This measure is comprised of scores evaluating content mastery, student progress, the ability for a school to close gaps year-over-year, and students' preparedness for the next level. **Regionally, our schools improved by an average of 7.5 points compared to 2018 and our overall scores outpaced the district and the state. KIPP South Fulton Academy achieved a score of 91.8 which is the first time a KIPP School has earned a score above 90 since 2012.**



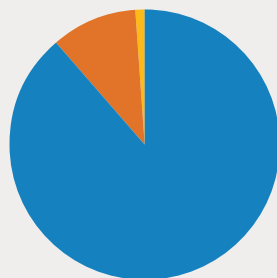
HIGH SCHOOL GRADUATION AND COLLEGE MATRICULATION

For the fifth year in a row, our **KIPP Atlanta Collegiate seniors have graduated at a rate that exceeds both the state and district averages.** Atlanta Public Schools tracks the percents of their students who matriculate to a 4-year college directly after high school graduation. The chart below highlights the data for the class of 2019.



OUR FISCAL YEAR 2019

Expenses



- **Instruction/Program** \$50,950,035 (88.8%)
 - **General Administration** \$5,876,219 (10.2%)
 - **Other** \$596,550 (1%)
- Total Operational Expenses**
\$57,422,804

Our Donors

KIPP Metro Atlanta Schools would like to thank our donors who are committed to the growth, quality, and success of our schools, and who share our belief that great education transforms lives.

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The Walton Family Foundation
The Ward Foundation
The Zeist Foundation, Inc.
Thomas G. Woolford Charitable Trust
Thunder Bay Fund Children Charities
Tolleson Family Foundation
Vogel Family Foundation

INDIVIDUALS

Howell and Madeline Adams
Brent Adams
Christopher Adams and Audrey Jones
Jeff Adams
Linda Adams
Nicholas Ahnen
Doug Alexander
John Alexander
Ron Alston
Jocelyn Alter
Maren and Ruben Alvarez
Robert and Dean Anastasi
Kim Anderson
Kristen Anderson
Malena Anderson
Charles Arberg
Jacqueline Archerd
Richard Armstrong
Joe and Renee Arnold
James Arogeti
Jaya Arya
Illy Askia
Tom and Debbie Avery
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Erika Bakkar
Aretta Baldon
Mary Barker
Richard Barth and Wendy Kopp
Timothy Barton
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Ron and Carol Beerman
Candace and Jeffrey Bell
Leonte Benton
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Amy Carrier

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Adisa Carter
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Rachel Coleman
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Joseph Edelin
Barbara Edelin
Corinne Edelin
Kimberley Edelin
Jake Edens
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Michael Ertischeck
Jon and Vanessa Evans
Chase Evans
Harriette Evans
Michael and Kelli Evertsen
Laney Ey
Mike Fahey
Christian Farinas
Jamil Favors
Mark and Elizabeth Feidler

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 Juelisa Flagg
 Mike Fleischman
 Janine Fleischman
 Jenny Fleischman
 Shavonne Floyd
 Glen and Ra'Chel Ford
 Rebecca Fouché
 Britnie Franklin
 Alex and Natalie Fraser
 Emily Frasier
 Shannon Furlong
 Mike and Sally Gaburo
 Arielle Galimidi
 Monica Gardner
 Siobhan and Marcus Gardner
 Christopher Garrett
 Beth Garrett
 Megan and Colin Gatewood
 Adam George
 Joseph George
 David and Whitney Gerkin
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 Kristen Givens
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 Marion Glover
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 Pamela Hubby
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 David and Connie Huelsbeck
 Andrew Hyman
 Ryan Hyman
 Beatriz Illescas
 Jeffrey Jackson
 Douglas and Nancy James
 Horace Jennings
 David Jernigan
 Bobbo Jetmundsen
 Kyle Johns

Davis Johnson
 Romont Johnson
 Hope Johnson
 Craig and Mary Jones
 Thomas and Elinor Jones
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 Fraser Jones
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 Ashley LaFrance
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 Charmaine Lau
 Woody Lay
 John and Ann Lester
 Matthew Leftwich and Rohini Muralidharan
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 Andrew Levine
 Terence Lewis
 John and Caroline Limehouse
 Graham Little
 Bert and Bunny Loftman
 Jon and Ali Lohr
 Stuart Lotz
 Dennis Love
 Chris and Melissa Lowe
 Paul and Tom Luppino
 Alec MacColl
 Alex Macri
 Omy Mair
 Katy Mallory
 Lisa Martin
 Ryan Mason
 Robert Maull
 Nicole May
 Brock Mayers
 Tucoria Mayfield
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 Kerry McArdle
 Lisa McChesney
 Whit McClung
 Connor McColl
 Megan McCraney
 Ken and Connie McDaniel
 Billy and Dianne McDavid
 John McFaddin
 Michael McGee
 Rob Meadors
 Bill and Catherine Meador

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 Barbara Mendel
 Leshahn Mials
 Chealon Miller
 Jimmy and Kelly Miner
 Ryan Mink
 Julian and Marni Mohr
 Stacey Mohr
 Keosha Moon
 Jerrell Moore
 Ernst Moran
 Alexander Morehouse
 Harry Morgan
 Hampton and Carter Morris
 Melanie Mowery
 Jeffrey and Doris Muir
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KIPP
Metro Atlanta Schools

1445 Maynard Road NW
Atlanta, GA 30331

kippmetroatlanta.org

KIPP Metro Atlanta Schools is part of the KIPP non-profit network of college-preparatory, public charter schools. There are 242 KIPP schools educating nearly 100,000 students in 50 communities across the country. Our schools are part of the free public school system and enrollment is open to all students. As a national network, KIPP has a 20-year track record of helping students in educationally underserved communities develop the knowledge, skills, and character strengths they need for success in college and life.